



SIIT Violence Threat Risk Assessment (VTRA) Fair Notice Statement

SIIT and community partners are dedicated in making our campus(s) and program sites safe for learners, staff and the community. As a result, SIIT will respond to all behaviours that pose a potential risk to the learners, staff and community. SIIT has implemented a Violence Threat and Risk Assessment (VTRA) process to respond to any and all threats of violence. The VTRA process is designed to be proactive in developing intervention plans that address the emotional and physical safety of those involved. VTRA will be initiated by a team of trained employees when behaviours have been identified by staff or learners that pose a potential risk to self and/or others.

Behaviours that warrant the initiation of a VTRA may include but are not limited to:

- Discriminatory, harassing or violent behaviour
- Verbal, written or implied threats to harm or kill others or themselves
- Online or text based threats to harm or kill others or themselves
- Bomb threats and fire setting
- Possession of weapons (including replicas)

It is important for all parties to be involved in the VTRA process. However, if for some reason there is a reluctance to participate in the process by the threat maker, the threat assessment process will continue in order to ensure a safe and caring environment for all. Information used in the VTRA process will be used in a manner that respects the individual's rights to privacy and the safety of all. **Personal information might be shared with community partners, including the police, when the conditions for a VTRA have been met.**

For further information regarding this notice please contact a SIIT STAT member or call (306) 477-9229.

For incidences that warrant the initiation of VTRA, SIIT employees are to contact their supervisor;
SIIT learners are to contact their instructor or any staff member.

If the incident is an emergency call 911.