



**2018 - 2019**

---

**ANNUAL REPORT**

# CONTENTS

A MESSAGE FROM OUR PRESIDENT & BOARD CHAIR- 1

PROGRESS ON STRATEGIC INITIATIVES- 2

OUR LEADERSHIP- 6

OUR YEAR- 8

IMPACTS- 10

ACADEMICS- 10

STUDENT AND EMPLOYEE SERVICES- 13

EMPLOYMENT DEVELOPMENT AND CAREER SERVICES- 17

FINANCIAL SUMMARY- 21

ABOUT SIIT- 45



# A MESSAGE FROM OUR PRESIDENT & BOARD CHAIR

In 1976, SIIT was established by First Nation leaders to carry out the vision and needs of our communities and citizens. That vision remains strong and dedicated. Today, as an Indigenous institution governed by First Nation leaders, our vibrant learning community is made up of more than 90% Indigenous students and 70% Indigenous staff. With a province wide footprint of campuses, Career Centres, mobile training units, and many community program sites, SIIT programs are available wherever you are. We consider ourselves fortunate to be able to attract student talent from every community and First Nation in Saskatchewan- welcoming many from beyond provincial borders.

In 2018-19, SIIT provided educational programming to over 2,400 students and provided employment services and wrap around supports to more than 6,800 clients.

Our goal is to be responsive to the needs of our learners and provide programs that reflect current labour market needs and standards. Recently, the institute launched a curriculum renewal project that supports innovation in all of our program areas. Through this initiative, we have recommended and implemented several new programs. More than ever, our graduates are positioned for success, and equipped for a highly competitive job market.

Collaboration with community, corporate and educational partners adds strength to our advisory groups, work integrated learning and credit transfer strategies, and provides scholarships and community support to our learners while attending SIIT. We look forward to growing our network for the benefit of our learning community.

We are proud to be a leader when it comes to retention rates and employment outcomes. Our Student Services model ensures that our learners have all the supports they might need on every step on their journey, from initial contact through to their successful entry into the workforce. Our dedicated and professional staff and instructors will support you in your courageous decision to take the next step towards your future.

It's the students that bring energy, life and culture to the institution at each campus and community location. There will be struggles along your path, and our staff and faculty are committed to partner with you to achieve your goals. We have made many additions to our support team and increased the services we provide. I encourage you to take advantage of the many student supports available. As an SIIT student, we are dedicated to working with you towards success.

When you choose SIIT, you join an accomplished group of close to 60,000 alumni creating change and prosperity in First Nation communities, on a local and global scale. As a part of the SIIT family we take pride in our collective accomplishments and share our enthusiasm for the future.

On behalf of SIIT's staff, faculty and Board of Governors, we wish you all the best.

**Riel Bellegarde**  
**President & CEO**

**Chief Darcy Bear**  
**Chair of the Board**

# PROGRESS ON STRATEGIC INITIATIVES

## Investment in Student Success

### **SOAR Program and Student Services Model**

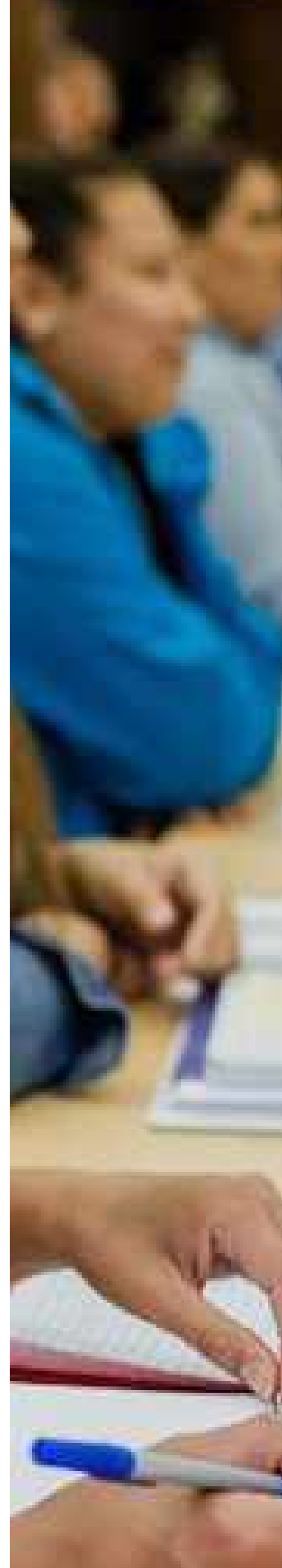
Through federally-sourced funding, the Student Opportunity, Achievement and Retention (SOAR) program enables SIIT to provide financial supports to students to assist with urgent basic needs such as transportation, childcare, food and shelter. In 2017-2018, over 400 students were supported through SOAR, with 95% of those students successfully completing their year of study. These results were consistent in 2018-2019 with 364 students receiving emergency financial and personal support and 96% of these students remaining in their program of study.

Enrichments to the Student Services Model were centered around enhancing processes and expanding campus based supports in the areas of recruitment and registration, lunch & learn sessions, Culture Week activities, breakfast and bus pass programs, educational assessment and accommodation design, and mental wellness referrals.

### **Curriculum Relevance**

Within Academics, the focus of Curriculum Relevance and Renewal shifted to implementation of new programs. A quality assurance consultant was recruited to strengthen formal quality assurance measures and benchmarks around the curriculum renewal process.

Much effort was devoted to development of the Indigenous Practical Nursing program set for implementation in September 2019. 2018/19 saw the completion of Year 1 curriculum of the Indigenous Practical Nurse program including review and approval by the Saskatchewan Association of Licensed Practical Nurses.

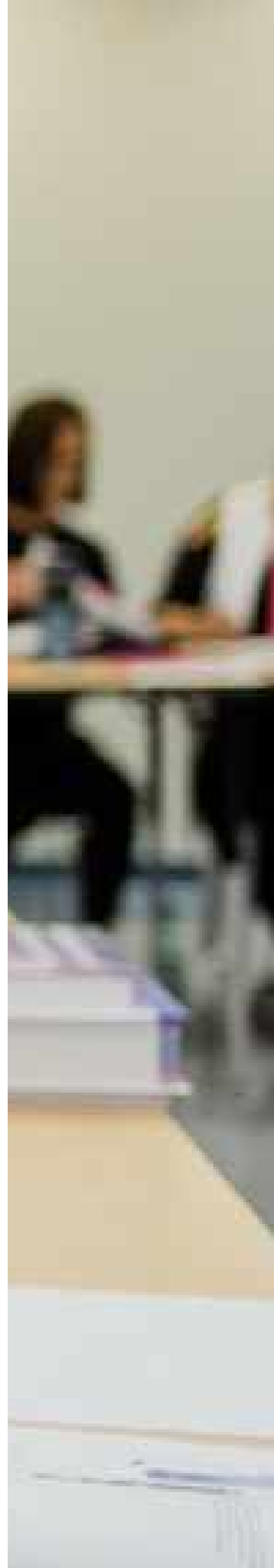


The Indigenous Practical Nurse diploma will include lifespan health and Indigenous health care focus, 180 hours of hospital and LTC practicum, with opportunities for community based preceptorship. Upon successful completion of the IPN diploma program and the Canadian Practical Nurse Registration Exam (CPRNE), graduates will be eligible for licensure with the Saskatchewan Association of Licenced Practical Nurses (SALPN).

SIIT also revamped the P.A.C.E. (Prevention, Awareness, and Community Education) program to support frontline community workers promoting health and healing in the Crystal Meth Crisis facing communities. This programming will be ready for implementation in 2020.

The IT Support Specialist Certificate Program was piloted in 18/19- with additional review occurring into 2019-2020. This new program was designed to supply companies across industries and communities with skilled User Support Technicians (NOC 2282).

The new Adult Basic Education Block System 1st cohort graduated on Oct 25th with 14 students achieving Grade 12 standing. This program provides new, and faster pathways for students seeking a grade 12 standing- and the ability to complete a course in one academic quarter. Students register for up to two classes at a time, allowing them to focus on each academic discipline and register in the classes they require to enter the labour market or further training.







## Commitment to Community and Stakeholder Engagement

### Responsive Employment Services and Community Outreach

The connection of SIIT's academic and employment units to communities often begins with the delivery of foundational, in-community programming such as JobSeries, and mobile outreach to employers and job seekers with JobConnections.

The JobConnections unit replaced one of two aging RV units in spring 2019 with funding assistance provided by Saskatchewan Indian Training and Assessment Group and Indigenous Services Canada (acronym). The internet-equipped RV's are used to visit First Nation communities to deliver employment readiness workshops, information sessions, and support employers with recruitment needs.

The broad, provincial reach of these programs and services continued in 2018-2019, with hundreds of clients, communities, and employers engaging with SIIT's Employment Development and Career Services Unit.

Additionally, SIIT's Career Centres - strategically located in Saskatoon, Regina, Prince Albert, Meadow Lake, La Ronge, Creighton, Yorkton, and North Battleford - expanded employment services to a multi-sector focus construction industries to include tourism, health care, and other labour markets- engaging a broader employer and client base than ever before.

## Capital Projects

- \$470K Job Connections All Season Bus
- \$170K Battleford Career Centre Renovation
  - Moved In January 2019, Grand Opening Feb 8, 2019
- \$160K Saskatoon Campus Renovations
  - Renovations occurred to portions of the 2nd and 6th floors that made more efficient use of storage space through the creation of meeting rooms and offices, while adding wheelchair accessibility features to the washrooms and improving energy efficiency through the replacement of obsolescent florescent lights (T-12) with LED lighting fixtures.
- \$295K Indigenous Practical Nursing Lab Renovation
- \$18K Security System Upgrades



# OUR LEADERSHIP

## Board of Governors

AGENCY CHIEFS TRIBAL COUNCIL

BATTLEFORDS AGENCY TRIBAL CHIEFS  
c/p Moosomin First Nation

BATTLEFORDS TRIBAL COUNCIL  
c/o Lucky Man First Nation

FEDERATION OF SASK. INDIAN NATIONS

FSIN SENATE

FILE HILLS QU'APPELLE TRIBAL COUNCIL  
c/o Standing Buffalo Dakota Nation  
c/o Star Blanket Cree Nation

INDEPENDENT  
c/o Pheasant Rump Nakota Nation  
c/o Beardy's & Okemasis Cree Nation

MEADOW LAKE TRIBAL COUNCIL

PRINCE ALBERT GRAND COUNCIL  
c/o Peter Ballantyne First Nation  
c/o Shoal Lake Cree Nation  
c/o Sturgeon Lake First Nation

SASKATOON TRIBAL COUNCIL  
c/o Whitecap Dakota First Nation

SOUTHEAST TREATY 4 TRIBAL COUNCIL  
c/o Ochapowace First Nation

TOUCHWOOD AGENCY TRIBAL COUNCIL  
c/o Muskowekwan First Nation

YORKTON TRIBAL COUNCIL  
c/o Keeseekoose First Nation

- Chief Anne Thomas
- Chief Bradley Swiftwolfe
- Chief Crystal Okemow
- Chief Bobby Cameron
- Senator Chuck Thomas
- Senator George PeeAce
- Chief Rodger Redman
- Chief Michael Starr
- Chief Ira McArthur
- Chief Roy Petit
- Chief Richard Ben (Vice-Chair)
- Chief Peter A. Beatty
- Chief Norma Bear
- Chief Greg Ermine
- Chief Darcy Bear (Chair)
- Councillor Petra Belanger
- Chief Reginald Bellerose
- Chief Calvin Straightnose



## Senior Executive

Riel Bellegarde - President & CEO  
Sherry Krentz - Secretary to the President  
Cathie Atkins - Vice-President, Finance & IT  
CeCe Baptiste - Executive Director, Finance  
Tavia Laliberte - Vice-President, Academics  
Tresa Reinhardt - Vice-President, Student Services  
Lisa Shingoose - Vice-President, Employment Development & Career Services

## Campus Elders

Prince Albert - Russell (Sam) Badger, Rose Daniels  
Regina - Gary Gott, Connie Wajunta  
Saskatoon - Frank Badger, Mariea Linklater, Ross Gardipy

## Student Leadership Councils

### Prince Albert

President - Jessie Dennett/ Tyler Kadachuk  
Vice President - Tyler Kadachuk/ Brandi Johnstone  
Secretary - Maya Rabbitskin/ Lyndon Bird  
Treasurer - Jordan Keighley/ Ashley Daniels

### Regina

President - Justin Wesequate  
Vice President - Jennifer McGillis  
Treasurer - Alma Tawiyaka  
Secretary - Darla Rope

### Saskatoon

President - Jarrid Poitras  
Vice President - Colin Gladue  
Secretary - Gabrielle Abraham  
Treasurer - Tyler Caron



# OUR YEAR



## AUGUST

Faculty  
Professional  
Development  
and  
Gathering

## SEPTEMBER

Raising the  
Tipi/ First Day  
of Classes

Campus  
BBQ's

## OCTOBER

Elder's  
Advisory  
Committee

Fall Feasts

Spirit Week

## NOVEMBER

SITAG  
Gatherings

National  
Addictions  
Awareness  
Week

## DECEMBER

Campus Bring Your  
Family Night

Campus Christmas  
Luncheons

Term 1 Awards  
Disbursement

Transfer Agreement  
Renewal-  
Lethbridge College



## ONGOING EVENTS

- Breakfast Programs
- Weekly Addictions Support/Recovery Circle
- Weekly Women's/LGBTQ+ Support Circle
- Weekly Men's Talking Circle
- Student Leadership Council Meetings
- Post Secondary Pathways Presentations- Various Institutions
- Career Centre Presentations to Academic and ABE programs
- Lunch and Learn Sessions- Campus, Career and Trade Centres
- Organizational Skills & Strategies
- Elders Experiences & Teachings
- Budgeting
- Exam Anxiety
- Feast Protocols
- Study Skills & Exam Prep
- Traditional Teachings
- Treaty Talks
- Financial Literacy
- Domestic Violence
- Nutrition
- Housing
- Cannabis
- Healthy Dynamics
- Motivation
- Food Security
- Rentals and Rights
- Sexual Harassment and Consent

### JANUARY

Curriculum  
Advisories  
and Program  
Review  
Sessions

Bell Let's Talk  
Day

SIIT  
Summer  
Student  
Recruitment

### FEBRUARY

Student  
Associations –  
Annual  
General  
Meetings

Battlefords  
Career Centre  
Re-Opening

PINK Shirt Day

### MARCH

SOAR Forums

Crystal Meth  
Dialogue

Culture Week &  
Bannock Wars

SPRING FEAST

### APRIL/ MAY

Term 2  
Awards  
Disbursement

Faculty  
Appreciation

### JUNE

Convocation

Transfer  
Agreement  
Renewal U of S

Donor  
Appreciation  
Event

Presidents  
Cup Golf  
Tournament







## Our Learners

- Every Tribal Council in Saskatchewan and 70 First Nation communities were represented in the student body.
- 93% self-declared as Indigenous
- 44% female and 56% male
- 50% over the age of 30
- In 2018-2019 – 2,352 registered students
- From 2018- 2019 - 54% of graduates (tuition- based programs) found employment and 21% returned to school
- 147 programs delivered -26 on campus; 121 off campus
- 1,706 total students completed/continuing studies (all programs)
- 276 graduates from diploma programs; increase of 5% from 2017-2018
- 215 graduates from certificate programs
- 521 applied certificates granted in trades
- 77% student retention rate (completed, continuing, or currently enrolled)

# IMPACTS

## Academics

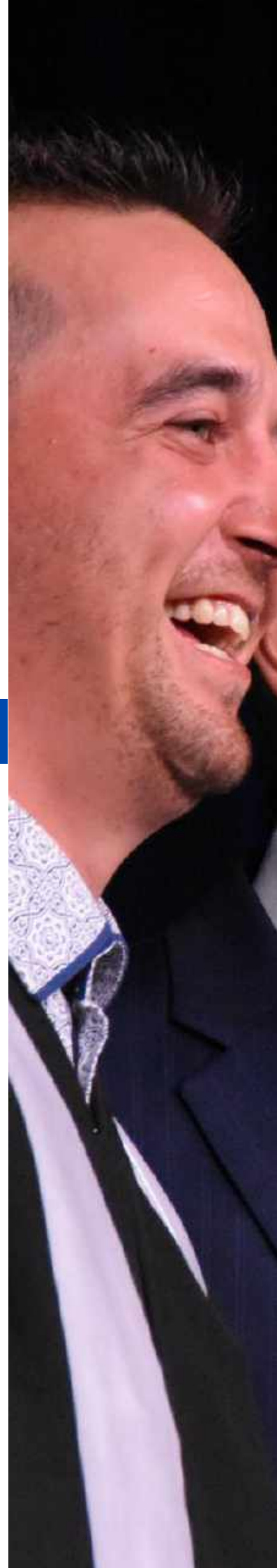
Each year SIIT delivers numerous programs across Saskatchewan and includes a targeted program mix (Non-Credit, Certificate, Diploma, Applied Certificate, Apprenticeship), in a variety of disciplines (Business, IT, Community, Health, Trades, ABE) and locations (On-Campus, Off-Campus).

From July 1, 2018-June 30, 2019 SIIT delivered the following program types:

Credential Type	Main Campus	Off-Campus	First Nations Community
<b>Non-Credit</b>		25	4
<b>Certification of Attendance (with Credit)</b>		1	1
<b>Apprenticeship</b>		13	2
<b>Applied Certificate</b>	2	61	31
<b>Certificate</b>	13	6	3
<b>Diploma</b>	11	15	7
<b>Total</b>	<b>26</b>	<b>121</b>	<b>48</b>

Main campus refers to programs delivered in any of the three main campuses in Saskatoon (4th Ave), Regina (Albert St), and Prince Albert (15th Ave). Off-campus refers to all other locations including Career Centres, urban off-campus sites and community.

SIIT has seen consistent outcomes over the past four years (73 – 75%). In 2018/19 we see a slight decrease in overall student enrolment. This decrease is a result of fewer Trades & Industrial programs and lower enrolment in Wellness & Community Development programming. Total enrolment for 2018/19 was 2352 with a 73% successful completion rate.





Data in the chart below shows completion for SIIT tuition-based credit programs (Applied Certificates, Certificates & Diplomas) at the post-secondary level. For these program areas, we see an increase in registrations (18%) from 2017/18- likely as a result of applications being opened earlier and greater investments in recruitment and enrolment services. Graduation data remains consistent at 64%.

#### Completion Data for ALL Programs (17/18 against 18/19)

Program Area	2017/18			2018/19		
	Registered	Completion		Registered	Completion	
Overall	2423	1774	73%	2352	1707	73%

*"When I chose the SIIT Business Administration program in 2017, it was because I wanted to be a part of a small educational community that enabled continuous access to my instructors and culture.*

*Two years go by and I am a successful graduate of the Business Administration program, thanks to my parents, brothers, instructors, my peers and student services, all played a role in some way because being a single parent on a limited income poses some road blocks and you need as much support as you can get. The SIIT Regina Campus staff and elders were available to listen when I needed it the most.*

*Success, to me, was knowing that my kids were watching me and setting their goals and aspirations because of the hard work I was putting in to my own goals. Now I have the chance to continue on with my education, at the University of Regina, with confidence."*

**Sharman Fourhorns**  
**Business Administration**  
**Diploma (Regina)**  
**Class of 2019**



# IMPACTS

## Student and Employee Services

**A Wrap Around Support Model** is in its third year of development and remains a collaborative effort. Instructors and the student support team continue to proactively refer and support students.

### **Mental Health and Wellness (MHW)**

Three Learning Specialists, 3 Academic Coaches and a Registered Psychologist support Academic Success of students and clients through the Mental Health and Wellness initiative. The overall volume of support has increased year over year and is trending to do so again this year.

Student Mental Health & Wellness is further supported by Student Counsellors, Campus Coordinators, Directors, numerous Elders and a Cultural Coordinator. Together, SIIT's team of support staff have over **10,000** touchpoints with SIIT students each semester.

- Learning specialists supported nearly 200 students (assessments, exam invigilation, learning strategies)
- Academic coaches had more than 890 one-to-one meetings with students
- Student success presentations delivered to over 350 students
- 27 assessments by Registered Psychologists
- 364 students assisted by the SOAR Program (rent, daycare, utilities support)
- Breakfast programs and lunch programs provided to approximately 870 students
- Cultural events, ceremonies and Elder supports available at all campuses

*"For me, one of the highlights of the last school year was watching the first student that I met after starting at SIIT graduate from High School. We worked together closely over the two years of ABE and watching him grow as a student, both academically and personally, and overcome some pretty significant barriers and obstacles was truly wonderful to be a part of."*

**Nicole Wagner B.A., M.Ed.**  
**Learning Specialist**  
**Student Supports & Admissions**



## SIIT Awards

In 2018-2019, \$375k (235 awards) in scholarships and bursaries were awarded to SIIT students in a broad range of program areas.



### President's Award for Leadership

The President's Award for Leadership is made possible through corporate and community support and is co-funded by the Government of Saskatchewan's Innovation and Opportunity Scholarship Program.

The winner is selected from nominations provided by our staff and faculty. The recipient must exemplify: Commitment to education; Enhancement of the student experience, and demonstration of SIIT values.

The 2018-19 recipient of the President's Award for Leadership is Nathan Chamakese of Pelican Lake First Nation, graduating with a Mental Health and Wellness Diploma.

*"My favourite moment from 2018-2019 was when one of my students won the Leadership Award at the 2019 convocation and he made a speech about the importance of culture and how it guides his life."*

**Janice Linklater**  
**Instructor, Mental Health & Wellness**  
**Saskatoon Campus**



## Student and Employee Services / Human Resources

At the heart of SIIT are the Staff and Faculty- a dedicated, educated, talented group of Indigenous experts that connect SIIT to every community in the province.

### Staff Satisfaction Survey Highlights

- 90% of staff are proud to work for SIIT
- 97% of employees take pride in their work
- 84% of employees feel they are respectfully treated by their supervisors

### Summer Student Program

More than \$195k was secured to fund 17 summer student positions this year- the most SIIT has hired over the summer in the past few years!



**228 Staff/ 68% Indigenous**

*"My most memorable moment of the year was my trip to Black Lake. That was the furthest North I have ever been in my life and it was a great experience! The work we do at SIIT takes you to a lot of places you would never expect to visit!"*

**Warren Whitefish**  
**Career Development Officer,**  
**Employment Development & Career Services**



## Student and Employee Services / Human Resources

Capacity development is important to SIIT and through continuous professional development opportunities, our staff and faculty grow professionally, helping to provide exceptional student and client services.

ASIST Training

Awareness and Prevention of Intimate Domestic Violence

Best Practices and Procedures for Coordinators

CAE AV Solutions Webinar

Change Management

Maintaining a Substance Free Workplace

Martin Family Initiative: Aboriginal Youth

Entrepreneurship Program Facilitator Training

Mental Health First Aid Training

Provincial Elders Advisory- Elder's Gathering

Provincial Gang Strategy training

Clearing the Smoke – Marijuana Conference

Crucial Conversations

Digital Threat Assessment

FASD training

Financial Literacy Facilitation training

Life Skills Train-The-Trainer – called T.E.A.M

Facilitator Training

SABEA

SASSI - 4 training (Substance Abuse Subtle Screening Inventory)

Think Indigenous

VTRA Level 2 training

Weed @ Work Seminar



### **Terry McAdam Retires**

**Vice President of Finance and Administration  
(1983 - 2019)**

Terry had a long and celebrated career with SIIT beginning 1983 as Vice-President of Administration at the Saskatchewan Indian Community College.

Terry established SIIT's financial policies and controls and streamlined financial processes.

Over the years, Terry managed most areas within SIIT: Finance and Administration, Human Resources, Registrar, Admissions, Call Centre, IT and served as Acting President on numerous occasions.



# IMPACTS

## Employment Development and Career Services/ Career Centres

Funded by the Ministry of Immigration & Career Services (ICT) and the Saskatchewan Indian Training Assessment Group (SITAG), seven full career centres and two sub-centres are located in strategic locations across Saskatchewan in: Creighton, Lac La Ronge, North Battleford, Prince Albert, Saskatoon, Yorkton, Meadow Lake, Regina and Lloydminster. A strategic decision to create sub-offices and co-locate to reduce cost yet maintain services in some locations was made with Yorkton Career Centre operating as a sub-centre from the Regina Career Centre and the newly created Lloydminster Sub-Centre managed out of the Battlefords Career Centre.

- **6,326** job seekers registered with the Career Centres
- **2,652** job seekers obtained employment
- First Nation clients = **2076** jobs; Metis clients = **279** jobs; and Non-Indigenous clients = **261** jobs
- Engagement with **1,118** employers and 182 employment agencies
- The employment rate against registrations was approximately 42%
- Registration increased in the last fiscal reporting period with lower employment outcomes captured. The registration to employment decline was attributed to a depressed economy



## Employment Development and Career Services/ Career Centres

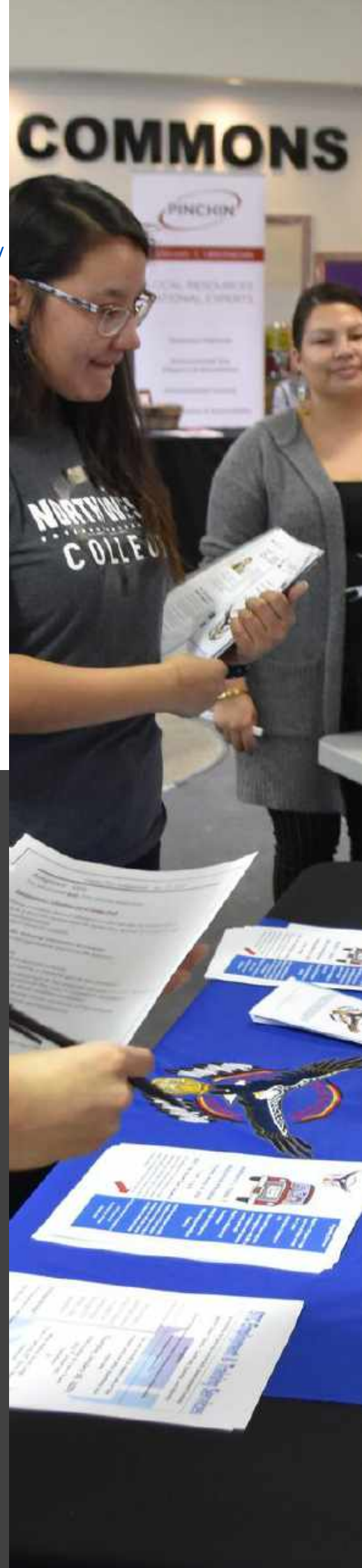
The Career Centres expanded employment services outside of the traditional construction careers to include various occupational groups. In 2018-2019, Regina, Saskatoon and Prince Albert Career Centres began to visit SIIT campus classrooms to help SIIT students seek employment. The Career Centres offer career destination case planning, job coaching, resume development workshops, and job search services.

*"I was interested in what the Career Centre Creighton had to offer and registered with them. The help I received helped me to build up my confidence which I got through the safety training I competed. I wanted to keep up my training so I applied for the Residential Renovation and Construction (RRAC) program in Creighton. The RRAC program had a lot of hands on work. Doing the hands-on work plus the paper work, was good and taught me new skills.*

*My pay went up and my jobs are longer-term. It gets me motivated to work harder. My plans are to continue my education to get my grade 12. Once I graduate, I can work towards my Journeyman in Carpentry. This will take a lot of work and time, but it doable.*

*I appreciate the SIIT CCC staff. They are genuine. The staff helped me BIG time. I would recommend anyone to go to SIIT CCC. All I needed was a shot, a chance to prove that I can do it."*

**Horace Morin**  
Career Centre Client, Sandy Bay, SK



## Employment Development and Career Services/ JobConnections

This year JobConnections partnered with ISC, and SITAG, and launched a new employment development and career services unit that is equipped with a Wifi/Mifi booster system, a kindle docking station, surround sound, 12 new laptops, a wireless printer, and a facilitation area for employer engagement. In 2018-2019 JobConnections facilitated employment and career services to 286 clients, visited 27 First Nations communities, 7 rural communities, and attended 5 career fairs.

*"I am a Metis man who just became a father to my new baby boy when all of a sudden I was laid off from my job as a journeymen plumber. I was in dire straights and very concerned how I would manage to support my new family. A friend of mine suggested I go meet with this lady who worked for JobConnections. I went and met with her and she helped me to create a resume and told me she would try her best to see if she could match me with an employer who might be looking for a Journeymen plumber.*

*Literally, the next day she called me and asked if I would be interested in doing a three month contract with Tron. I went for an interview and was hired. October 2018 I received fulltime employment with Tron, and in February of 2019 I was promoted to Lead Hand Plumber. In my current role I assist Human Resources with recruiting Indigenous employees in the Northern communities of Saskatchewan. Working with JobConnections changed my life, and gave me a future I couldn't even imagine."*

**Patrick Fleury**  
**JobConnections Client**





## Employment Development and Career Services/ JobSeries

In 2018-2019, JobSeries delivered programs in many new communities, including: Montreal Lake, Little Red, Okanese, Cumberland House, Mosquito, Flying Dust, Carry The Kettle, Ministikwan, Red Earth, PAGC – Urban, and Sakimay.

In addition, new technology was implemented to assist facilitators and participants learning in JobSeries programs. These included: fleets of laptops to assist in participants career research and development, print/scan solutions for facilitators, and MiFi's to facilitate better internet access.

- 324 participants
- 22 programs:
  - 7 JobFocus
  - 4 JobSkills
  - 5 JobFind
  - 6 JobSeries
- Confirmed Employment Results: 82
- Confirmed Training / Back to School Result: 33



Financial Statements of

**SASKATCHEWAN INDIAN  
INSTITUTE OF TECHNOLOGIES**

Year ended June 30, 2019





## INDEPENDENT AUDITORS' REPORT

To the Board of Governors of Saskatchewan Indian Institute of Technologies

### ***Opinion***

We have audited the financial statements of Saskatchewan Indian Institute of Technologies (the Entity), which comprise:

- the statement of financial position as at June 30, 2019
- the statement of operations for the year then ended
- the statement of changes net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements, present fairly, in all material respects, the financial position of the Entity as at June 30, 2019, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### ***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Financial Statements***" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



## ***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, stylized font. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P'.

Chartered Professional Accountants

Saskatoon, Canada  
October 30, 2019



# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

## Statement of Financial Position

June 30, 2019, with comparative information for 2018

	2019	2018
<b>Assets</b>		
Current assets:		
Cash	\$ 1,689,051	\$ 1,066,163
Accounts receivable (note 3)	2,614,521	3,913,561
Inventories	59,672	50,712
Prepays	44,125	48,696
	4,407,369	5,079,132
Investments (note 4)	3,839,751	3,830,980
Property and equipment (note 5)	8,327,788	8,237,849
	\$ 16,574,908	\$ 17,147,961

## Liabilities and Net Assets

Current liabilities:		
Accounts payable (note 6)	\$ 2,340,024	\$ 2,465,540
Deferred revenue (note 7)	4,356,250	4,834,170
	6,696,274	7,299,710
Deferred contributions (note 9)	6,089,394	6,059,011
Net assets	3,789,240	3,789,240
Commitments (note 11)		
Economic dependence (note 15)		
	\$ 16,574,908	\$ 17,147,961

See accompanying notes to financial statements.

On behalf of the Board:



Director

Director

# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

## Statement of Operations

Year ended June 30, 2019, with comparative information for 2018

	2019	2018
Revenue (schedule 1):		
Province of Saskatchewan	\$ 11,741,764	\$ 12,107,395
Saskatchewan Indian Training Assessment Group	8,586,227	10,572,207
Saskatchewan First Nations and Tribal Councils	6,257,554	5,620,021
Indigenous Services Canada	4,204,046	3,624,912
Other program and project revenue	3,291,005	3,678,733
Ancillary	337,047	306,534
	34,417,643	35,909,802
Expenses (schedule 2 and schedule 3):		
Programs and training	23,255,659	24,305,703
Contract projects	7,712,432	7,746,128
Institutional operations	2,607,090	2,451,592
Facilities and technology	783,633	875,899
Ancillary	58,829	55,149
	34,417,643	35,434,471
Excess of revenue over expenses	\$ -	\$ 475,331

See accompanying notes to financial statements.

# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

## Statement of Changes in Net Assets

Year ended June 30, 2019, with comparative information for 2018

	Invested in property and equipment (note 12)	Unrestricted	2019 Total	2018 Total
Balance, beginning of year	\$ 2,178,838	\$ 1,610,402	\$ 3,789,240	\$ 3,313,909
Excess of revenue over expenses	(480,844)	480,844	-	475,331
Investment in property and equipment	540,400	(540,400)	-	-
Balance, end of year	\$ 2,238,394	\$ 1,550,846	\$ 3,789,240	\$ 3,789,240

See accompanying notes to financial statements.



# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

## Statement of Cash Flows

Year ended June 30, 2019, with comparative information for 2018

	2019	2018
Cash flows from (used in):		
Operations:		
Excess of revenue over expenses	\$ -	\$ 475,331
Items not involving cash:		
Amortization (note 5)	1,252,821	1,398,214
Unrealized investment gain (note 4)	(8,771)	(40,535)
Amortization of deferred contributions (note 9)	(771,978)	(877,191)
(Gain) loss on disposal of property and equipment	(11,209)	346
Change in non-cash operating working capital:		
Accounts receivable	1,299,040	(1,373,763)
Inventories and prepaid expenses	(4,389)	185,964
Accounts payable	(125,516)	(35,842)
Deferred revenue	(477,920)	657,937
	1,152,078	390,461
Financing:		
Additions to deferred contributions (note 9)	811,408	1,608,405
	811,408	1,608,405
Investing:		
Purchase of property and equipment	(1,364,408)	(1,985,205)
Proceed on disposal of property and equipment	23,810	-
Purchase of investments (note 4)	-	(3,500,000)
	(1,340,598)	(5,485,205)
Increase (decrease) in cash	622,888	(3,486,339)
Cash position, beginning of year	1,066,163	4,552,502
Cash position, end of year	\$ 1,689,051	\$ 1,066,163

See accompanying notes to financial statements.

# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

## Notes to Financial Statements

Year ended June 30, 2019

---

### **Purpose of the organization:**

The Saskatchewan Indian Institute of Technologies (the "Institute"), provides academic and career education and training to First Nations adults in Saskatchewan. It is governed by the *Saskatchewan Indian Institute of Technologies Act* of the Federation of Sovereign Indigenous Nations Legislative Assembly and the *Saskatchewan Indian Institute of Technologies Act* of the Province of Saskatchewan.

### **1. Accounting principles and policies:**

#### **(a) Basis of presentation:**

These financial statements have been prepared by management in accordance with Canadian Accounting Standards for Not-For-Profit organizations in Part III of the CPA Canada Handbook. The significant accounting policies used in the preparation of these financial statements are summarized below.

#### **(b) Use of estimates:**

Canadian accounting standards for not-for-profit entities require management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Significant items subject to such estimates and assumptions include estimated useful life of property and equipment, which impacts their amortization and the amortization of any related deferred contributions, the collectibility of accounts receivable, and estimates of deferred revenue. Actual results could differ from these estimates.

#### **(c) Cash:**

Cash consists of balances with financial institutions which have an initial term to maturity of three months or less.

# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

## Notes to Financial Statements (continued)

Year ended June 30, 2019

---

### 1. Accounting principles and policies (continued):

#### (d) Financial instruments:

Financial assets and liabilities originated and issued in transactions with related parties, except those with management, are initially measured at their carrying or exchange amount in accordance with CPA Canada 3840 Related Party Transactions (refer to note 2). Financial instruments originating and issued in all other transactions, including transactions with management, are initially recorded at their fair value.

Equity instruments that are quoted in an active market are subsequently measured at fair value. Unrealized gains (losses) on equity instruments are recognized in the statement of operations. All other financial instruments are subsequently recorded at cost or amortized cost, unless the Institute has elected to carry the instruments at fair value. The Institute has not elected to carry any such instruments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred.

All other financial instruments are adjusted by financing costs and transaction costs incurred on acquisition, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year. If there is an indicator of impairment, the Institute determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Institute expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the original carrying value.

#### (e) Revenue recognition:

The Institute follows the deferral method of accounting for revenue. Funding for operational and program expenses of future periods are deferred and recognized as revenue in the year in which the related expense is incurred. Funding designated for property and equipment is deferred and recognized as revenue on the same basis as the related property and equipment are amortized.

Revenue from contractual training and projects is recognized as the service is delivered.

Revenue from tuition and fees is recognized as the course instruction is delivered.



# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

## Notes to Financial Statements (continued)

Year ended June 30, 2019

### 1. Accounting principles and policies (continued):

The estimated value of contributed products and services is recognized in revenue and expenses or capital assets at the estimated value of such products and services when the value can be reasonably measured and supported. In-kind contributions were \$nil in 2019 (2018 - \$12,435).

#### (f) Property and equipment:

Property and equipment for which the Institute holds title are recorded at cost. The net assets invested in property and equipment represent the cumulative cost of assets, less accumulated amortization and financing (note 12).

Amortization is provided to charge the cost of property and equipment to operations over their estimated useful lives and is calculated using the following methods and rates:

Assets	Method	Rate
Buildings	Straight-line	20 years
Course equipment	Declining balance	20%
Leasehold improvements	Declining balance	20%
Automotive equipment	Declining balance	30%
Office furniture and equipment	Declining balance	20%
Computer hardware	Straight-line	2 years
Computer software	Straight-line	2 years

Gains or losses on the disposal of individual assets are recognized in income in the year of disposal. Contributions for assets purchased are deferred and amortized on the same basis as the assets to which they relate.

The carrying amount of an item of property and equipment is tested for recoverability whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognized when the asset's carrying amount is not recoverable and exceeds its fair value.

# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2019

---

## 1. Accounting principles and policies (continued):

### (g) Allocation of expenses:

The Institute engages in the delivery of programs, contract projects and contract training. Each of these segments include the costs of personnel, premises and other expenses that are directly related to providing the deliveries. The Institute also incurs a number of general support expenses that are common to the administration of the organization and each of its segments.

The Institute allocates certain of its general support expenses to programs and projects that are funded in whole or in part by a negotiated written contract, on the following basis (note 10):

Administration costs - proportionately on the basis of the total costs estimated for the particular program or project.

Other management costs - as estimated on the basis of time incurred directly to manage a particular program or project.

## 2. Related party transactions:

The Institute is related to the Federation of Sovereign Indigenous Nations ("FSIN") and to FSIN member First Nations and organizations including:

- Saskatchewan Indian Training Assessment Group Inc. ("SITAG")
- Saskatchewan Indian Gaming Authority ("SIGA")
- First Nations University of Canada ("FNUC")
- Saskatchewan Indigenous Cultural Centre ("SICC")
- Indigenous Gaming Regulators Inc. ("IGR")
- Other First Nations controlled entities

Amounts payable to, or receivable from, related parties are separately disclosed in notes 3 and 6 to the financial statements.

# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2019

## 2. Related party transactions (continued):

Significant payments to related parties during the year were primarily for program expenses and facility rental with expenses as follows:

	2019	2018
First Nations organizations	\$ 1,168,164	\$ 946,252
FSIN	3,612	5,632
SIGA	1,000	1,000
IGR	300	300
SICC	1,974	-
FNUC	100	-

Revenues received from related parties were primarily for program purchases and tuition with revenue as follows:

	2019	2018
SITAG	\$ 8,586,227	\$ 10,572,207
First Nations organizations	6,326,789	5,569,907
FNUC	108,250	185,542
SIGA	49,690	48,548
FSIN	2,381	1,348
IGR	1,190	1,048
SICC	1,190	1,048

## 3. Accounts receivable:

	2019	2018
External	\$ 1,646,119	\$ 1,380,961
Related parties:		
SITAG	770,673	2,408,935
First Nations organizations	410,693	323,541
SIGA	45,000	-
FNUC	6,838	48,822
Allowance for doubtful accounts	(264,802)	(248,698)
	\$ 2,614,521	\$ 3,913,561



# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2019

## 4. Investments:

	Cost	2019 Fair value	2018 Fair value
Term deposits	\$ 3,500,000	\$ 3,500,000	\$ 3,500,000
Investment in Sun Life Financial	98,532	339,751	330,980
	<b>\$ 3,598,532</b>	<b>\$ 3,839,751</b>	<b>\$ 3,830,980</b>

During the year the Institute invested excess cash into term deposits. The term deposits earn interest at rates ranging from 2.60% to 2.75% and mature in May of 2021.

The Investment in Sun Life Financial is based on quoted market values for the securities on the Toronto Stock Exchange.

The Institute carries its investment in Sun Life Financial at fair value. For the year ended June 30, 2019, the fair value of the Sun Life shares has increased and resulted in the recognition of an unrealized gain of \$8,771 (2018 - \$40,535). The cumulative unrealized gain reported at June 30, 2019 is \$241,219 (2018 - \$232,448).

## 5. Property and equipment:

June 30, 2019	Cost	Accumulated amortization	Net book value
Saskatoon Campus Building	\$ 10,535,993	\$ 6,383,043	\$ 4,152,950
Saskatchewan Aviation Learning Centre	3,437,368	1,631,323	1,806,045
Leasehold improvements	2,278,266	1,589,748	688,518
Course equipment	2,612,763	1,896,335	716,428
Land	550,000	-	550,000
Office furniture	165,605	133,090	32,515
Office equipment	70,011	56,905	13,106
Computer hardware	1,598,390	1,580,223	18,167
Automotive equipment	716,911	382,506	334,405
Computer software	817,659	802,005	15,654
	<b>\$ 22,782,966</b>	<b>\$ 14,455,178</b>	<b>\$ 8,327,788</b>

# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2019

## 5. Property and equipment (continued):

June 30, 2018	Cost	Accumulated amortization	Net book value
Saskatoon Campus Building	\$ 10,264,131	\$ 5,856,243	\$ 4,407,888
Saskatchewan Aviation Learning Centre	3,429,832	1,459,454	1,970,378
Leasehold improvements	2,098,019	1,459,867	638,152
Course equipment	2,298,255	1,717,229	581,026
Land	550,000	-	550,000
Office furniture	165,605	124,962	40,643
Office equipment	107,741	86,295	21,446
Computer hardware	1,562,056	1,547,681	14,375
Automotive equipment	493,531	479,590	13,941
Computer software	786,351	786,351	-
	\$ 21,755,521	\$ 13,517,672	\$ 8,237,849

The amortization expense for the current year is \$1,252,821 (2018 - \$1,398,214).

## 6. Accounts payable:

	2019	2018
External	\$ 2,169,981	\$ 2,270,635
Related parties:		
First Nations organizations	165,105	194,905
FSIN	4,126	-
SICC	812	-
	\$ 2,340,024	\$ 2,465,540

Included in accounts payable are government remittances payable of \$34,067 (2018 - \$3,505), which includes amounts payable for payroll related withholdings.

# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2019

## 7. Deferred revenue:

The following program revenues are to be applied against program expenses to be made subsequent to June 30:

	2019	2018
Province of Saskatchewan:		
Adult Basic Education Grant	\$ 899,823	\$ 666,000
Skills Training Allocation	326,490	472,496
Other Programs and Projects	126,493	174,737
Scholarships	83,800	93,850
Indigenous Services Canada:		
Learning Technology	1,178,518	1,206,168
Inspiring Achievement	280,604	999,980
Post-Secondary Partnerships Program	480,858	215,824
First Nations and Inuit Youth Employment Strategy	123,167	-
Firefighter Training	38,876	109,424
Other	-	8,305
Health Canada - First Nations and Inuit Health:		
First Nations Inuit Mental Wellness	212,318	147,068
Healthy Child Development	6,086	45,276
Saskatchewan First Nations and Tribal Councils:		
Programs and Projects	225,782	311,310
The Boeing Company	185,307	247,021
Scholarship Funding	87,969	98,575
Economic and Social Development Canada	81,900	-
Acklands Grainger	-	28,526
Other programs and projects	18,259	9,610
	<b>\$ 4,356,250</b>	<b>\$ 4,834,170</b>



# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2019

## 8. Operating line of credit:

The Institute has an operating line of credit available with Peace Hills Trust for \$500,000 bearing interest at bank prime plus 1% and secured by a general security agreement with a specific charge on accounts receivable. At June 30, 2019, the amount outstanding was \$nil (2018 - \$nil).

## 9. Deferred contributions:

Deferred contributions represent amounts received relating to various property and equipment acquisitions. These amounts are being recognized as revenue on the same basis as the related assets are being amortized.

	2019	2018
Balance, beginning of year	\$ 6,059,011	\$ 5,327,797
Additions - Saskatoon Campus building: Strategic Investment Fund	-	1,470,983
Additions - Computer equipment, infrastructure and software: Western Diversification	306,716	-
Acklands Grainger	28,526	6,250
SaskPower	-	123,258
Additions - JobConnections vehicles Indigenous Services Canada	250,000	-
SITAG	218,630	-
Additions - Aircraft maintenance engineer equipment: The Boeing Company	7,536	7,914
Write- off on asset disposals	(9,047)	-
Amortization	(771,978)	(877,191)
Balance, end of year	\$ 6,089,394	\$ 6,059,011

# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2019

## 10. Allocation of expenses:

Administration and management general support expenses of \$2,557,815 (2018 - \$2,779,260) have been allocated as follows:

	2019	2018
Programs and training	\$ 1,856,395	\$ 2,046,054
Contract projects	566,395	567,753
Facilities and technology	85,491	103,558
Institutional operations and ancillary	49,534	61,895
	<b>\$ 2,557,815</b>	<b>\$ 2,779,260</b>

## 11. Commitments:

At June 30, 2019, the Institute has commitments to invest in property and equipment of \$549,697 (2018 - \$110,134). Funding support of \$81,900 has been received from Employment and Social Development Canada for these commitments.

The Institute is committed to the rental of premises and equipment under operating leases over the next five years as follows:

2020	\$ 1,814,087
2021	1,135,157
2022	446,349
2023	96,008
2024	21,910
	<b>\$ 3,513,511</b>

## 12. Net assets invested in property and equipment:

Net assets invested in property and equipment are comprised of:

	2019	2018
Net book value of property and equipment (note 5)	\$ 8,327,788	\$ 8,237,849
Purchase of property and equipment financed by deferred contributions (note 9)	(6,089,394)	(6,059,011)
<b>Net assets invested in property and equipment</b>	<b>\$ 2,238,394</b>	<b>\$ 2,178,838</b>

# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2019

---

## 13. Pension plan:

The Institute has a defined contribution pension plan for the benefit of its employees. Membership in the plan is mandatory for eligible employees and employee contributions are matched equally by the Institute up to 7.5% of salary. The Institute's contribution to the plan was \$882,347 in 2019 (2018 - \$858,261). Annual contributions by the Institute are recorded as expenses in the statement of operations.

## 14. Financial instruments and risk management:

The Institute, through its financial assets and liabilities, has exposure to the following risks from its use of financial instruments: credit risk and market risk (interest rate risk and other price risks).

### a) Fair values:

The fair value of cash, accounts receivable and accounts payable approximate their carrying value due to their short-term period to maturity. Fair value of investments was determined by reference to various market data, as appropriate.

### b) Credit risk:

The Institute's principal financial assets are cash and accounts receivable which are all subject to credit risk. The carrying amounts of these financial assets on the statement of financial position represents the Institute's maximum credit exposure at June 30, 2019.

The Institute's credit risk is primarily attributable to its accounts receivable. Credit risk related to accounts receivable is minimized as a significant portion of these receivables are from government organizations or from related parties funded by government organizations. The amounts disclosed in the statement of financial position are net of allowance for doubtful accounts, estimated by management of the Institute based on previous experience and assessment of the current economic environment. The credit risk on cash is limited because the counterparties are chartered banks with high credit ratings assigned by national credit-rating agencies.

### c) Market risk:

The Institute is exposed to interest rate risk on its credit facility as interest rates fluctuate based on changes in prime rates. The interest rate risk is minimized as there are currently no amounts drawn on the facility. The Institute is exposed to market risk as a result of its equity instruments. Fluctuations in the market price of the securities will impact the Institute's carrying value of investments.



# **SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES**

Notes to Financial Statements (continued)

Year ended June 30, 2019

---

## **15. Economic dependence:**

The Institute is economically dependent on government funding. Funding is provided by annual grants under contracts expiring on various dates.

## **16. Comparative figures:**

The financial statements have been reclassified, where applicable, to conform to the presentation used in the current year. The changes do not affect prior year excess of revenues over expenses.

# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

## Schedule of Revenue

Year ended June 30, 2019, with comparative information for 2018

	2019	2018
Province of Saskatchewan:		
Programs and projects	\$ 6,308,099	\$ 6,734,818
Career Centres	2,997,689	2,987,582
Operating grant	2,120,300	2,105,300
Scholarships	201,250	163,450
Amortization of deferred capital contributions	114,426	116,245
	<b>\$ 11,741,764</b>	<b>\$ 12,107,395</b>
SITAG:		
Programs and projects	\$ 5,999,161	\$ 7,358,758
Career Centres	538,223	549,519
Amortization of deferred capital contributions	104,568	260,156
	<b>6,641,952</b>	<b>8,168,433</b>
SITAG regional employment services and projects	1,944,275	2,403,774
	<b>\$ 8,586,227</b>	<b>\$ 10,572,207</b>
Saskatchewan First Nations and Tribal Councils:		
Programs and projects	\$ 4,545,215	\$ 4,050,269
Tuition and fees	1,712,339	1,569,752
	<b>\$ 6,257,554</b>	<b>\$ 5,620,021</b>
Indigenous Services Canada:		
Inspiring Achievement	\$ 2,219,206	\$ 1,500,000
Post-Secondary Partnerships Program	1,113,553	1,155,961
Other programs and projects	692,565	950,787
First Nations and Youth Employment Strategy	89,808	-
Amortization of deferred capital contributions	88,914	18,164
	<b>\$ 4,204,046</b>	<b>\$ 3,624,912</b>

# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

## Schedule of Revenue (continued)

Year ended June 30, 2019, with comparative information for 2018

	2019	2018
Other program and project revenue:		
Tuition and fees (other than First Nation organizations)	\$ 1,013,872	\$ 894,378
Health Canada- First Nations and Inuit Health Branch	1,010,736	979,708
Amortization of deferred capital contributions	464,070	482,626
Other	225,951	177,157
Regional Colleges	132,037	27,147
St. Paul's Roman Catholic Separate School Division No 20	103,227	-
Crown Investment Corporation	97,500	97,500
SIIT Call Centre	94,294	377,496
The Boeing Company	54,400	127,741
SIGA	45,500	45,000
Nutrien	18,000	45,000
SaskPower	16,000	374,573
Western Diversification	8,286	-
Gabriel Dumont Institute	7,132	-
Acklands Grainger	-	50,407
	<b>\$ 3,291,005</b>	<b>\$ 3,678,733</b>
Ancillary:		
Interest and dividends	\$ 160,239	\$ 69,185
Donations and miscellaneous	156,828	196,814
Gain on disposal of property and equipment	11,209	-
Unrealized investment gain	8,771	40,535
	<b>\$ 337,047</b>	<b>\$ 306,534</b>
<b>Total revenues</b>	<b>\$ 34,417,643</b>	<b>\$ 35,909,802</b>

# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

## Schedule of Expenses by Function

Year ended June 30, 2019, with comparative information for 2018

	2019	2018
<b>Programs and training:</b>		
Trades and industrial	\$ 10,462,976	\$ 11,644,633
Post-secondary	5,144,372	5,263,221
Student services and supports	3,487,115	3,097,306
Academic preparation	2,963,635	3,134,063
Workforce development	1,083,092	1,046,642
Academic management	667,587	928,229
Scholarships	457,037	429,650
Amortization of property and equipment	293,928	239,725
Cost recoveries- internal	(1,304,083)	(1,477,766)
	<b>\$ 23,255,659</b>	<b>\$ 24,305,703</b>
<b>Contract projects:</b>		
Career Centres	\$ 3,884,864	\$ 3,890,051
SITAG regional employment services and projects	2,221,249	2,553,150
Employment projects	1,686,903	1,191,263
Amortization of property and equipment	167,415	163,241
SIIT call centre	114,027	244,138
Indigenous Services Canada	-	2,827
Other	-	2,710
Cost recoveries - internal	(362,026)	(301,252)
	<b>\$ 7,712,432</b>	<b>\$ 7,746,128</b>
<b>Institutional operations:</b>		
Institutional support	\$ 4,959,552	\$ 5,015,837
Board and governance	190,506	196,302
Amortization of property and equipment	14,847	18,713
Cost recoveries - internal	(2,557,815)	(2,779,260)
	<b>\$ 2,607,090</b>	<b>\$ 2,451,592</b>



**SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES**

## Schedule of Expenses by Function (continued)

Year ended June 30, 2019, with comparative information for 2018

	2019	2018
<b>Facilities and technology:</b>		
Operating costs	\$ 2,940,792	\$ 2,947,485
Amortization of property and equipment	776,631	976,535
Loss on disposal of property and equipment	-	346
Cost recoveries - internal	(2,933,790)	(3,048,467)
	<b>\$ 783,633</b>	<b>\$ 875,899</b>
<b>Ancillary:</b>		
Operating costs	\$ 112,411	\$ 118,760
Cost recoveries - internal	(53,582)	(63,611)
	<b>\$ 58,829</b>	<b>\$ 55,149</b>
<b>Total expenses</b>	<b>\$ 34,417,643</b>	<b>\$ 35,434,471</b>

# SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

## Schedule of Expenses by Object

Year ended June 30, 2019, with comparative information for 2018

	2019	2018
Salaries and benefits	\$ 18,797,906	\$ 18,819,591
Travel and sustenance	2,062,999	2,050,600
Facilities rent	1,669,972	1,555,101
Trainee income and other supports	1,600,731	2,047,993
Contractual services	1,191,540	1,558,859
Supplies	1,091,142	1,191,128
Program broker fees and student training	902,831	1,093,052
Equipment and vehicle rentals	846,658	769,207
Reference materials	726,770	620,033
Telephone and internet	549,511	521,814
Trainee, travel, and sustenance	522,961	481,218
Scholarships	457,037	429,650
Equipment, furniture and major tools	421,792	655,719
Utilities	360,120	343,683
Janitorial	359,791	350,113
Advertising	226,047	230,495
Board expenses	192,184	217,767
Maintenance	186,798	190,997
Purchases	177,031	122,189
Insurance	116,427	79,560
Photocopying, printing and binding	116,285	99,127
Professional development	105,607	101,604
Courier, freight, and storage	101,608	93,468
Graduation	98,914	91,451
Audit and accounting fees	61,229	65,700
Memberships and licenses	54,207	48,662
Legal fees	42,652	49,291
Miscellaneous	34,615	55,810
Resource persons	29,064	46,926
Bank charges and interest	19,639	21,099
Subscriptions	16,789	8,483
Postage	13,880	13,040
Indenturing fees	7,465	10,450
Administration charges	2,570	1,981
Property taxes	50	50
Total expenses before amortization	33,164,822	34,035,911
Amortization of property and equipment	1,252,821	1,398,214
Loss on disposal of property and equipment	-	346
Total expenses	\$ 34,417,643	\$ 35,434,471

# ABOUT SIIT

Saskatchewan Indian Institute of Technologies (SIIT) is a First Nations-governed educational institution, one of only four credit-granting post-secondary institutions in the province- and the only accredited Indigenous institution. SIIT provides adult learners with academic, vocational and technical training as well as services and supports for employment and career growth. Indigenous learners are at the core of SIIT, representing over 90% of the student body.

## Our History

Established in 1976 as the Saskatchewan Indian Community College, SIIT was created in response to the need for quality post-secondary education for Indigenous people in an environment that promotes traditional ways and supports success. SIIT originally delivered adult academic upgrading and later branched into post-secondary programs.

With increases in funding, SIIT expanded its base of satellite colleges and added fully certified occupational courses and curriculum to its program offerings. In 1985, the Federation of Sovereign Indigenous Nations (FSIN) passed an Act respecting the Saskatchewan Indian Institute of Technologies. In 2000, the Province of Saskatchewan conferred SIIT the authority to grant certificates, diplomas and credits by passing the Saskatchewan Indian Institute of Technologies Act- making SIIT the only accredited Indigenous institution in the Province.

## Vision and Mandate

SIIT's Strategic Plan sets out a bold Vision: "Through student-focused, market-relevant programs and services in an Indigenous learning environment, we create work-ready achievers and role models who appreciate the value of learning now and in the future".

In all things, SIIT is committed to maintaining a First Nations focus and is dedicated to ongoing collaboration with First Nations stakeholders and communities to implement learner-focused strategies. SIIT recognizes a broad array of stakeholders that includes learners, job seekers, graduates, instructors, educators, training partners, employers, Elders, First Nations leaders and communities, SIIT staff, management and board.





**SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES**  
**Administration Office**  
**Asimakaniseekan Askiy Reserve**  
**Suite 118-335 Packham Avenue**  
**Saskatoon, SK S7N 4S1**  
**306-244-4444**