



2019 - 2020

ANNUAL REPORT

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A MESSAGE FROM OUR PRESIDENT & BOARD CHAIR

In 1976, SIIT was established by First Nation leaders to carry out the vision and respond to the needs of our communities and citizens. That vision remains steadfast. Today, as an Indigenous institution governed by First Nation leaders, our vibrant learning community is made up of more than 95% Indigenous students and 65% Indigenous staff. With a province wide footprint of campuses, Career Centres, mobile training units, and many community program sites, SIIT programs are available wherever you are. We consider ourselves fortunate to be able to attract student talent from every community and First Nation in Saskatchewan – welcoming many from beyond provincial borders.

In 2019-20, SIIT provided educational programming to over 1650 students and provided employment services and wrap around supports to more than 5100 clients. These numbers are to be celebrated as they speak to the continued drive of Saskatchewan's Indigenous people to train and pursue employment despite the global pandemic which reached Saskatchewan in March 2020.

As the province declared a state of emergency, SIIT made a commitment to its learners and staff that health and safety would be the paramount consideration in recalibrating program and service delivery. Recognizing that fellowship and community are foundational pillars for success within our learning communities and career services, SIIT continues to innovate, finding creative solutions to ensure connection while adhering to the health recommendations of the Government of Saskatchewan.

It's the students that bring energy, life and culture to the institution at each campus and community location. There will be struggles along your path, and our staff and faculty are committed to partner with you to achieve your goals. We have made many additions to our support team and increased the services we provide. I encourage you to take advantage of the many student supports available. As an SIIT student, we are dedicated to working with you towards success.

When you choose SIIT, you join an accomplished group of close to 60,000 alumni creating change and prosperity in First Nation communities, on a local and global scale. As a part of the SIIT family we take pride in our collective accomplishments and share our enthusiasm for the future.

On behalf of SIIT's staff, faculty and Board of Governors, we wish you all the best.

Riel Bellegarde
President & CEO

Chief Darcy Bear
Chair of the Board



STRATEGIC INITIATIVES

Focus on Sustainability Workforce Analytics for Employment

Our Career Services deployed the workforce analytics tool, Predictive Index, to enhance data collection and alignment of employers and career centre clients. Employers participate to ensure SIIT can identify the client that best fits their work culture, while clients are tested to ensure that they not only have the technical skills but also the behavioral and cognitive ability to be long term, productive and safe employees.

COVID-19 Emergency Response

The pandemic created significant challenges in all areas of the institution. Programs were quickly moved to blended delivery, and it is a credit to the resourcefulness of the SIIT Academics team that all programs started in 2019/20 were able to complete in that academic year. The shift to online/in class learning required additional supports for many students. Over 120 student laptops and chrome books were lent to students in need and 40 rural and remote learners were able to access reliable internet using provided NED devices.

The pandemic has also created significant financial uncertainty for our students as many can no longer continue their part-time employment, access affordable childcare, or rely on our feasts, breakfast program, and lunch & learn events to provide a minimum level of food security. Thankfully, the SIIT community, corporate and educational partners as well as the Ministry of Advanced Education responded to this need in the 2019-20 academic year, providing over \$140,000 in COVID-19 Emergency Bursaries.

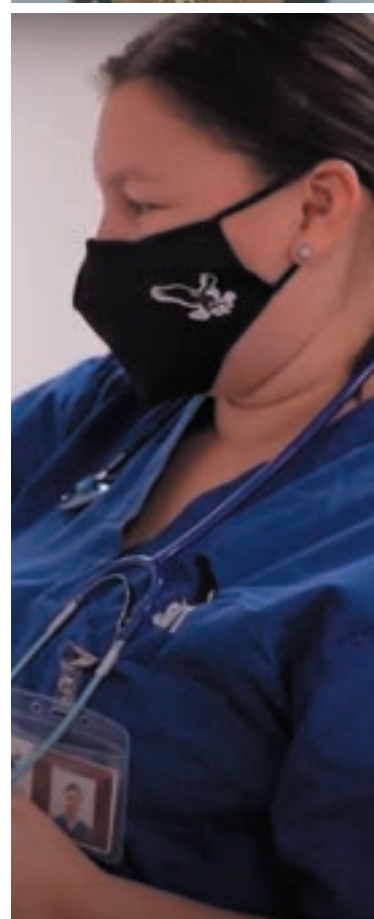
Strategic Plan Renewal

During the 2019-20 academic year, SIIT executed a comprehensive engagement strategy to ensure internal support and external sector alignment with the developing strategic plan. Unfortunately, with the outbreak of COVID-19, the Board of Governors advised that SIIT pause development and continue to adhere to our established pillars while pivoting to align programs and services to our changing reality.

Indigenous Practical Nursing Launched

In 2019-20 SIIT proudly launched the Indigenous Practical Nursing Program. This groundbreaking program marks the first dedicated Indigenous Practical Nursing program in Canada. The program marries innovative technologies with traditional Indigenous practices such as harvesting traditional medicines while learning and practicing cultural protocols.

The development of this program started in 2015 with the release of the Truth and Reconciliation Commission of Canada Report (TRC) and specifically Call to Action #23 calling for increased numbers of Indigenous professionals working in health care and cultural competency training for all health care professionals. The Indigenous Practical Nursing Program is a full-time, two-year diploma program delivered at SIIT's Saskatoon Campus. Students who successfully complete the program and the Canadian Practical Nursing Registration Exam (CRNRE) are eligible for licensure with the Saskatchewan Association of Licensed Practical Nurses (SALPN).



COMMITMENT TO COMMUNITY & STAKEHOLDER ENGAGEMENT

Responsive Employment Services and Community Outreach

The connection of SIIT's academic and employment units to communities often begins with the delivery of foundational, in-community programming such as JobSeries, and mobile outreach to employers and job seekers with JobConnections.

The broad, provincial reach of these programs and services continued in 2019-20, with hundreds of clients, communities, and employers engaging with SIIT's Employment Development and Career Services Unit.

Additionally, SIIT's Career Centres strategically located in Saskatoon, Regina, Prince Albert, Meadow Lake, La Ronge, Creighton, Yorkton and North Battleford – expanded employment services to a multi-sector focus to include construction industries, tourism, health care, and other labour markets engaging a broader employer and client base than ever before.





CAPITAL PROJECTS

- **\$385K SASKATOON CAMPUS UPGRADES**
(IPN LAB, OFFICE SPACE AND ACCESSIBLE WASHROOMS)
- **\$37K LOFT BOARDS (IT)**
- **\$35K INFORMATION SYSTEM DEVELOPMENT (HR)**
- **\$34K TRADES EQUIPMENT (WELDERS)**
- **\$10K IMPROVED TRAINING SPACE**
(LIGHTING UPGRADES IN SHOP SPACE)



OUR LEADERSHIP

Board of Governors

AGENCY CHIEFS TRIBAL COUNCIL..... Chief Anne Thomas
c/o Witchehan First Nation

BATTLEFORDS AGENCY TRIBAL CHIEFS..... Chief Bradley Swiftwolfe
c/o Moosomin First Nation

BATTLEFORDS TRIBAL COUNCIL..... Chief Crystal Okemow

FEDERATION OF SASK. INDIAN NATIONS..... Chief Bobby Cameron

FSIN SENATE Senator Chuck Thomas
..... Senator George PeeAce

FILE HILLS QU'APPELLE TRIBAL COUNCIL
c/o Piapot First Nation..... Chief Jeremy Fourhorns
c/o Star Blanket Cree Nation Chief Michael Starr

INDEPENDENT

c/o Pheasant Rump Nakota Nation Chief Ira McArthur

MEADOW LAKE TRIBAL COUNCIL..... Chief Richard Ben (Vice-Chair)

PRINCE ALBERT GRAND COUNCIL
c/o Peter Ballantyne First Nation..... Chief Peter A. Beatty
c/o Sturgeon Lake First Nation Chief Greg Ermine

SASKATOON TRIBAL COUNCIL
c/o Whitecap Dakota First Nation Chief Darcy Bear (Chair)

SOUTHEAST TREATY 4 TRIBAL COUNCIL
c/o Ochapowace First Nation Head Woman Petra Belanger

TOUCHWOOD AGENCY TRIBAL COUNCIL
c/o Muskowekwan First Nation..... Chief Reginald Bellerose

YORKTON TRIBAL COUNCIL
c/o Keeseekoosie First Nation Chief Calvin Straightnose



Senior Executive

President & CEO

- Riel Bellegarde

Secretary to the President

- Sherry Krentz

Sr. Director, Finance & Information Technology

- Cathie Atkins

Vice President, Finance & Information Technology

- CeCe Baptiste

Vice President, Academics

- Tavia Laliberte

Vice President, Student & Employee Services

- Tresa Reinhardt

Vice President, Employment Development & Career Services

- Lisa Shingoose

Campus Elders

Prince Albert - Russell (Sam) Badger, Priscilla Joseph

Regina - Connie Wajunta, Joe Fourhorns

Saskatoon - Frank Badger, Katie Wehpepah

Student Leadership Council

Saskatoon

President - Rina Okimawinew

Vice-President - Raven Kay

Secretary - Cassidy Wagner

Prince Albert

President - Danica Moore

Vice-President - Justine Natomagan

Treasurer - Ashley Daniels

Secretary - Deanna McDonald

Canteen Manager - Kyle Henderson

Regina

President - Tori Bellegarde

Secretary - Denise Cote

Treasurer - Joshua Campeau



Staff highlight

CeCe Baptiste, CPA, CMA, ICD.D

Vice President, Finance

Each year, SIIT staff engage in enumerable boards and advisor committees with external partners and stakeholders. In 2019-20 perhaps the most celebrated partnership was the selection of Vice-President Finance and IT, CeCe Baptiste as the 2019 Face of Advancement for the Chartered Professional Accountants (CPA) national advertisement campaign.

The national CPA honour saw CeCe featured in social media and billboard campaigns across the country and marks just the latest accolade to celebrate this prolific member of the SIIT senior management team. In recent years, this proud member of Little Pine First Nation, has also been recognized as a finalist for the YWCA Women of Distinction, CBC's Top 40 Under 40, FSIN Strength of our Women award in Business, and U of S Canada 150 Citizen award.

SIIT is proud to have CeCe share her gifts with our learning community, providing key strategic advice at the executive table for multi-year decision-making.





OUR YEAR

AUGUST

- Faculty Professional Development and Gathering

SEPTEMBER

- Raising the Tipi/ First Day of Classes
- Campus BBQ's

OCTOBER

- Elder Advisory Committee Assembles
- Fall Feasts
- Spirit Week

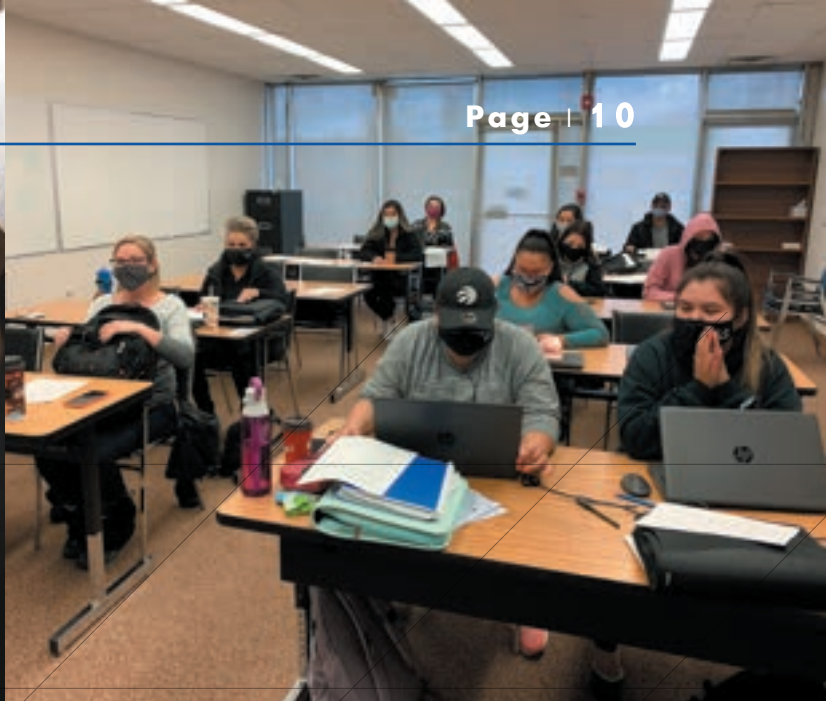
NOVEMBER

- SITAG Gatherings
 - National Addictions Awareness Week – MHW class led activities

DECEMBER

- SIIT Campuses host Bring Your Family Night
 - Campus Christmas Luncheons
- Term 1 Awards Disbursement





JANUARY

- Curriculum Advisories and Program Review Sessions
- Bell Let's Talk Day
- SIIT HR Summer Student Recruitment
- Lunch and Learn

FEBRUARY

- Student Associations – Annual General Meetings
- Battlefords Career Centre Re-Opening at New Location
- Pink Shirt Day

MARCH

- COVID related shutdowns of Campuses, Trade Centres, Community Sites, and Career Centres begin
- Spring Feast

APRIL

- Student Laptop and Device Disbursement
- COVID Emergency Fund Rollout
- Term 2 Awards Disbursement

JUNE

- 1st Annual Land Based Virtual Convocation



ONGOING EVENTS AT CAMPUSES, COMMUNITY SITES & CAREER CENTRES

- Breakfast Programs
- Weekly Addictions Support/Recovery Circle
- Weekly Women's/LGBTQ+ Support Circle
- Weekly Men's Talking Circle
- Student Leadership Council Meetings
- Post-Secondary Pathways Presentations
 - Various Institutions
- Career Centre Presentations to Academic and ABE programs
- Lunch and Learn Sessions- Campus, Career and Trade Centres
 - Organizational Skills & Strategies
 - Elders Experiences & Teachings
 - Budgeting
 - Exam Anxiety
 - Feast Protocols Study Skills & Exam Prep
 - Traditional Teachings
 - Treaty Talks
 - Financial Literacy
 - Domestic Violence
 - Nutrition
 - Housing
 - Cannabis
 - Healthy Dynamics
 - Motivation
 - Food Security
 - Rentals and Rights
 - Sexual Harassment and Consent



Success Story

A job seeker came to the CCS unsure of which direction to go for work. She has 2 children who are now school-age and she was ready to get into the workforce. We did the Predictive Index and reviewed her work history and found she enjoys working with people and helping. We worked on a resume together and later a cover letter. Her work history consisted of volunteer experience from her children's school and the preschool.

She signed up for the Guest Services Representative program in September 2020. She completed her practicum at the Travelodge Hotel. She really enjoyed it. The hotel industry has been hit hard by the pandemic and opportunities are limited. She has been applying for Customer Service jobs in an office setting and call centre.

The Travelodge had a Front Desk Guest Service opportunity arise last Friday. She called her manager that supervised her practicum and on Tuesday the hiring manager called her to offer her the job. She starts on Wednesday.

She is very excited. She has all the required work gear, safety tickets, and training to begin her career in Guest Services.

Deidre Lavalley, Job Coach
SIIT Career Centre Saskatoon



OUR LEARNERS

Student Demographics

95% of our students are Indigenous
(89% FN & 6% Métis)

4% of our students are non-Indigenous and
1% are permanent residents

49% are female (overall) /
22% female in trades programs

51% are male (overall) /
30% males in non-trades programs

49% of students are over the age of 30

45% are ages (20-29)

29% are ages (30-39)

13% are ages (40-50)

7% are over 50

6% are under 20

"Our Elders tell us that this virus is a teaching. In many ways it has been an opportunity to demonstrate our resiliency. I am most proud of my students willingness to embrace the new campus protocol measures. I love being a part of our SIIT family because together we can arise to any challenge and be triumphant as members of the same circle."

*Liana Wolf Ear
Campus/Cultural Coordinator
Saskatchewan Indian Institute of Technologies*



IMPACT – ACADEMICS

Each year SIIT delivers numerous programs across Saskatchewan and includes a targeted program mix (Non-Credit, Certificate, Diploma, Applied Certificate, Apprenticeship), in a variety of disciplines (Business, IT, Community, Health, Trades, ABE) and locations (On-Campus, Off-Campus).

From July 1, 2019 - June 30, 2020, SIIT delivered the following

Credential Type	Main Campus	Off Campus
Statement of Completion (non-credit)		10
Certificate of Achievement/Recognition of Achievement		8
Apprenticeship Level Program		5
Applied Certificate		37
Certificate	10	4
Diploma	13	12
TOTAL	23	76

Main Campus refers to programs delivered in any of the three main campuses in Saskatoon (4th Ave.), Regina (Albert St.), and Prince Albert (15th Ave.). Off-campus refers to all other locations including Career Centres, urban off-campus sites and community.



Completion Data for ALL Programs (2018/19 against 2019/20)

Overall	2018/2019			2019/2020		
	Registered	Completion	%	Registered	Completion	%
	2352	1707	73%	1657	1038	63%

Total # Enrolled/Registered - 1657

Total # of Programs Delivered - 99

Total # Continuing or In-Progress - 128 or 8%

Total # of Completing or Continuing - 1038 or 63%

Total # of Indigenous Registered - 1574 or 95%



Success Story

"I came to SIIT after I completed my grade 12 in 2017 I was 17 years old. The Job Coach gave me an opportunity to get in with Ministry of Highways as a flagger. After 2 years with Ministry of Highways my Job Coach sent my resume to G & C Asphalt as a packer operator. After my employment with G & C I applied for a Heavy Equipment Operator (HEO) program and secured my certificate. I am now a Heavy Equipment Operator with experience and I am planning to keep moving forward to bigger and better opportunities. Thank you SIIT Battleford Career Centre."

Bailey Fiddler



Calvin Dustyhorn – Success Story

Calvin, age 18 was a grade 12 student at Campus Regina at the time when I met him during a conversation in the lobby of a McDonald's restaurant during the spring of 2019. I found out that he was taking welding at Public Campus Regina and wanted to pursue this trade once he finished high school. I provided him my calling card and asked that he follow-up with me. Calvin was quite congenial, but I sensed that there was more going on with this young man where he needed a sense of belonging and purpose for his life.

Calvin registered with Construction Careers Regina in September 2019 and was enrolled in the Applied Welding program. We were able to find a secure job with X-tended Hydraulics for him following his practicum and we are in the process of having him indentured as an apprentice welder at the beginning of October 2020.

I spoke to his employer in March 2021. They spoke highly of Calvin and informed me that he had started at the shop prior to COVID and was now doing welding and chroming. Calvin has indicated he would like to expand his career and become a machinist.

This story fulfills our project goal of providing an opportunity for people to develop skills by access to training and trade certification. We find ourselves fortunate to help people like Calvin Dustyhorn and know that he will do well. We wish Calvin the very best in the future and appreciate his gratefulness in helping him.

Jerry Nelson, Job Coach
Careers Regina



IMPACTS – STUDENT AND EMPLOYEE SERVICES

A Wrap Around Support Model is in its third year of development and remains a collaborative effort. Instructors and the student support team continue to proactively refer and support students.

Mental Health and Wellness (MHW)

The Mental Health and Wellness unit has been mandated to support workforces at the community level through the provision of certified professional development and events province wide. Through contribution agreements with Indigenous Services Canada, the Wellness and Community Development Unit (WCDU) supports three First Nations workforces: the National Native Alcohol and Drug Abuse Program (NNADAP) by providing support to those struggling with addictions; Resolution Health Support Workforce (RHSW) offering emotional, mental and cultural support to those participating in the Indian Residential School Hearings; and Maternal Child Health Workers (MCH) supporting maternal and child health.

Student mental health & wellness is further supported by Student Counsellors, Campus Coordinators, Directors, numerous Elders and a Cultural Coordinator. Together, SIIT's team of support staff have over 10,000 touchpoints with SIIT students each semester.



Learning specialists supported **310** students (assessments, exam invigilation, learning strategies)

- Academic coaches had more than **2892** one-to-one meetings with students
- Student success presentations delivered to over 520 students
- **18** assessments by Registered Psychologists
- **368** students assisted by the SOAR Program (rent, daycare, utilities support)
- Breakfast programs and lunch programs provided to approximately **1200** students
- Cultural events, ceremonies and Elder supports available at all campuses

"Integrating traditional Indigenous knowledge and ways of knowing with Western Medicine practices, has created a very unique and special learning environment in the IPN Program, and I am honored to share in this with our students!"

*Erica Warriner, Instructor
Indigenous Practical Nursing Program, Saskatoon*



SIIT AWARDS

- 316K scholarships awarded,
- 105 awards (Does not include COVID-19 Emergency Funding)
- Award range \$500 - \$5,000
- Donations matched by Government of Saskatchewan through the Saskatchewan Innovation and Opportunity Scholarship Program administer by the Ministry of Advanced Education (subject to availability).

Programs Supported

- Business
- Educational Assistant
- First Nations Child Care
- Health Care Aide
- Indigenous Practical Nursing
- IT Support Specialist
- Mental Health & Wellness
- Aircraft Maintenance Engineering
- Carpentry
- Electrical Applied Certificate
- Power Engineering
- Process Operation Technicians
- Welding

"I am extremely appreciative for choosing me as one of the candidates for this generous gesture. It helped me greatly, especially with my finances. As a single mom with 4 kids I have gotten a whole lot of stress relieved from myself, since I received this scholarship. I plan on finishing my program and getting a stable and good paying job, so I do not run into these kinds of situations, finance wise. Thank you again from the bottom of my heart."

*Kriista Misponas, Student
Business 2, Prince Albert*



PRESIDENT'S AWARD FOR LEADERSHIP

The President's Award for Leadership is made possible through corporate and community support and is co-funded by the Government of Saskatchewan's Innovation and Opportunity Scholarship Program.

The four winners are selected from nominations provided by our staff and faculty. The recipients must exemplify: commitment to education; enhancement of the student experience, and demonstration of SIIT values.

One of the recipients of the 2019-20 President's Award for Leadership is Rina Okimawinew of Attawapiskat First Nation, graduating with an Adult 12 Diploma.



COVID-19 RESPONSE

Innovation is intrinsically woven into SIIT's internal culture, whether in program development, differentiated service implementation, or the adaptation to deliverables based on employer needs. This culture of innovation proved invaluable as the global pandemic reached Saskatchewan in March 2020. As students moved to a blended model of program delivery, each program site was individually assessed based on current case count, physical space for social distancing and remaining program requirement. This targeted approach ensured safe spaces for our students to receive the best training possible in these challenging times. Student Services and Supports continued with Elder services provided over iPads and additional funding was distributed to students through emergency bursaries. Staff who worked from home were supported through check ins, responsive IT support, and funds to set up their home offices. This response was comprehensive and timely, ensuring all members of the SIIT community continued to have the tools to succeed.

- **\$147K in Emergency COVID-19/FCC Bursaries and supports for 326 students**
- **122 laptops/chrome books loaned**
- **40 NED connect devices loaned**
- **\$75K in health and safety investment**



STUDENT & EMPLOYEE SERVICES / HUMAN RESOURCES

At the heart of SIIT are the Staff and Faculty – a dedicated, educated, talented group of Indigenous experts that connect SIIT to every community in the province.

Capacity development is important to SIIT and through continuous professional development opportunities, our staff and faculty grow professionally, helping to provide exceptional student and client services.

Staff Satisfaction Survey Highlights

- 90% of staff are proud to work for SIIT
- 97% of employees take pride in their work
- 84% of employees feel they are respectfully treated by their supervisors

Summer Student Program

Unfortunately, due to COVID we were unable to hire summer students, but nine students were employed during the course of the 2019-20 academic year in various departments across the province.



216 Staff 65% Indigenous



EMPLOYMENT DEVELOPMENT & CAREER SERVICES/CAREER CENTRES

The Saskatchewan Indian Institute of Technologies (SIIT) Career Centres is an employment and training service for individuals seeking to upgrade their skills and/or find work. The Ministry of Economy, in partnership with SIIT, provides funding. The focus of the program has been on First Nations peoples; however, the delivery of services has also included support to other groups such as Newcomers, Non-Aboriginal, and Metis peoples.

Nine (9) Career Centres are in strategic locations across Saskatchewan in Creighton, Lac La Ronge, North Battleford, Prince Albert, Saskatoon, Yorkton, Meadow Lake and Regina. On October 4, 2019, Career Centre Lloydminster officially started providing case management services to clients.

All Career Centre offices were closed on March 18, 2020 due to the COVID-19 stay at home orders from the Federal Government. Since the Career Centres were identified as an essential service, Managers and Job Coaches moved their operations to their homes and continued to serve employers and job seekers. Registrations and job statistics were affected by the shut down as March until October tend to be the busiest months.

In comparison to the 2018-2019 fiscal year, employment was down by 819 jobs, registrations were down by 1171 and the employment ratio saw a decrease of 6.27%. The main reason for the decrease was the disruption of services due to COVID-19. During the government ordered lock-down, job seekers did not feel safe leaving their homes to find employment. Many businesses were shut down, so job coaches had to refocus job efforts in such industries as the food service industry, transportation, security guard services, and some construction that remained. Job seekers in First Nation communities were able to obtain employment as security. Job coaches offered resume help, did online resume workshops, followed up with clients, and offered safety ticket and pandemic training to prepare workers for the re-opening on the economy. Despite the barriers, some job seekers were able to obtain employment, while others were prepared for their job search once the restrictions were lifted.

- **5149** registered clients
- **81%** First Nations Client Base, 8% Metis, 2% Non-Status, and 9% were of other nationalities
- **1712** employment results
- Engagement with **845** employers
- Males made up 71% and females 29%.
- Participants under 30 - 40%; 30-50 – 49%; over 50 – 11%
- The total jobs for First Nations was 1411, Metis 188, and other nationalities was 210.
- **1859** clients found employment. **147** were from employment agencies or unidentified employers. **845** identified employers provided work experiences to these individuals, which accounted for **1712** jobs.



JobConnections and JobSeries

The connection of SIIT's academic and employment units to communities often begins with the delivery of foundational in-community programming such as JobSeries, and mobile outreach to employers and job seekers with JobConnections.

New technology was implemented to assist facilitators and participants learning in JobSeries programs. These included: fleets of laptops to assist in participants career research and development, print/scan solutions for facilitators, and MiFi's to facilitate better internet access.

The JobSeries programs are pre-employment and pre-training learning opportunities for people who require personal skills development, need assistance to develop career plans, are seeking employment or further education, or need to enhance work skills to maintain employment.

This year JobConnections partnered with Indigenous Services Canada (ISC), and Saskatchewan Indian Training Assessment Group Inc. (SITAG) to offer career services with 2 units that are equipped with a Wi-Fi/MiFi booster system, a kindle docking station, surround sound, 24 laptops, a wireless printer, and a facilitation area for employer engagement. In 2019-2020, JobConnections facilitated employment and career services to 259 clients, visited 12 First Nations communities, 8 rural communities, and attended 7 career fairs.

- **207 participants**
- **15 programs:**
 - **3 TEAM - Talents Energized and Maximized**
 - **3 JobFocus**
 - **1 JobSkills**
 - **3 JobFind**
 - **5 JobSeries**
- **Confirmed Employment Results: 52**
- **Confirmed Training / Back to School Result: 17**
- **Ready for Career Development: 9**



Financial Statements of

**SASKATCHEWAN INDIAN
INSTITUTE OF TECHNOLOGIES**

Year ended June 30, 2020





INDEPENDENT AUDITORS' REPORT

To the Board of Governors of Saskatchewan Indian Institute of Technologies

Opinion

We have audited the financial statements of Saskatchewan Indian Institute of Technologies (the Entity), which comprise:

- the statement of financial position as at June 30, 2020
- the statement of operations for the year then ended
- the statement of changes net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the “financial statements”).

In our opinion, the accompanying financial statements, present fairly, in all material respects, the financial position of the Entity as at June 30, 2020, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the “***Auditors’ Responsibilities for the Audit of the Financial Statements***” section of our auditors’ report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity’s ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity’s financial reporting process.





Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

Saskatoon, Canada
November 20, 2020



SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Statement of Financial Position

June 30, 2020, with comparative information for 2019

	2020	2019
Assets		
Current assets:		
Cash	\$ 6,355,006	\$ 1,689,051
Accounts receivable (note 3)	1,105,626	2,614,521
Short term investments (note 4)	2,000,000	-
Inventories	53,995	59,672
Prepays	177,897	44,125
	9,692,524	4,407,369
Investments (note 4)	312,561	3,839,751
Property and equipment (note 5)	7,600,906	8,327,788
	\$ 17,605,991	\$ 16,574,908

Liabilities and Net Assets

Current liabilities:		
Accounts payable (note 6)	\$ 2,107,564	\$ 2,340,024
Deferred revenue (note 7)	6,126,653	4,356,250
	8,234,217	6,696,274
Deferred contributions (note 9)	5,515,359	6,089,394
Net assets	3,856,415	3,789,240
Commitments (note 11)		
Economic dependence (note 15)		
	\$ 17,605,991	\$ 16,574,908

See accompanying notes to financial statements.

On behalf of the Board:



Director

Director



SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Statement of Operations

Year ended June 30, 2020, with comparative information for 2019

	2020	2019
Revenue (schedule 1):		
Province of Saskatchewan	\$ 10,519,466	\$ 11,741,764
Saskatchewan Indian Training Assessment Group	6,725,946	8,586,227
Saskatchewan First Nations and Tribal Councils	3,523,026	6,257,554
Indigenous Services Canada	2,587,931	4,204,046
Other program and project revenue	3,913,860	3,291,005
Ancillary	282,977	337,047
	<u>27,553,206</u>	<u>34,417,643</u>
Expenses (schedule 2 and schedule 3):		
Programs and training	17,716,391	23,255,659
Contract projects	6,595,245	7,712,432
Institutional operations	2,456,895	2,607,090
Facilities and technology	674,224	783,633
Ancillary	43,276	58,829
	<u>27,486,031</u>	<u>34,417,643</u>
Excess of revenue over expenses	\$ 67,175	\$ -

See accompanying notes to financial statements.



SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Statement of Changes in Net Assets

Year ended June 30, 2020, with comparative information for 2019

	Invested in property and equipment (note 12)	Unrestricted	2020 Total	2019 Total
Balance, beginning of year	\$ 2,238,394	\$ 1,550,846	\$ 3,789,240	\$ 3,789,240
Excess (deficiency) of revenue over expenses	(513,514)	580,689	67,175	-
Investment in property and equipment	360,667	(360,667)	-	-
Balance, end of year	\$ 2,085,547	\$ 1,770,868	\$ 3,856,415	\$ 3,789,240

See accompanying notes to financial statements.



SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Statement of Cash Flows

Year ended June 30, 2020, with comparative information for 2019

	2020	2019
Cash flows from (used in):		
Operations:		
Excess of revenue over expenses	\$ 67,175	\$ -
Items not involving cash:		
Amortization (note 5)	1,226,379	1,252,821
Unrealized investment loss (gain) (note 4)	27,190	(8,771)
Amortization of deferred contributions (note 9)	(712,865)	(771,978)
Gain on disposal of property and equipment	-	(11,209)
Change in non-cash operating working capital:		
Accounts receivable	1,508,895	1,299,040
Inventories and prepaid expenses	(128,095)	(4,389)
Accounts payable	(232,460)	(125,516)
Deferred revenue	1,770,403	(477,920)
	3,526,622	1,152,078
Financing:		
Additions to deferred contributions (note 9)	138,830	811,408
	138,830	811,408
Investing:		
Purchase of property and equipment (note 5)	(499,497)	(1,364,408)
Proceed on disposal of property and equipment	-	23,810
Proceeds on redemption of investments (note 4)	1,500,000	-
	1,000,503	(1,340,598)
Increase in cash	4,665,955	622,888
Cash position, beginning of year	1,689,051	1,066,163
Cash position, end of year	\$ 6,355,006	\$ 1,689,051

See accompanying notes to financial statements.



SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements

Year ended June 30, 2020

Purpose of the organization:

The Saskatchewan Indian Institute of Technologies (the "Institute"), provides academic and career education and training to First Nations adults in Saskatchewan. It is governed by the *Saskatchewan Indian Institute of Technologies Act* of the Federation of Sovereign Indigenous Nations Legislative Assembly and the *Saskatchewan Indian Institute of Technologies Act* of the Province of Saskatchewan.

1. Accounting principles and policies:

(a) Basis of presentation:

These financial statements have been prepared by management in accordance with Canadian Accounting Standards for Not-For-Profit organizations in Part III of the CPA Canada Handbook. The significant accounting policies used in the preparation of these financial statements are summarized below.

(b) Use of estimates:

Canadian accounting standards for not-for-profit organizations require management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Significant items subject to such estimates and assumptions include estimated useful life of property and equipment, which impacts their amortization and the amortization of related deferred contributions; the collectibility of accounts receivable; and estimates of deferred revenue. Actual amounts could differ from these estimates.

(c) Cash:

Cash consists of balances with financial institutions which have an initial term to maturity of three months or less.

(d) Financial instruments:

Financial assets and liabilities originated and issued in transactions with related parties, except those with management, are initially measured at their carrying or exchange amount in accordance with CPA Canada 3840 Related Party Transactions (refer to note 2). Financial instruments originating and issued in all other transactions, including transactions with management, are initially recorded at their fair value.

Equity instruments that are quoted in an active market are subsequently measured at fair value. Unrealized gains and losses on equity instruments are recognized in the statement of operations. All other financial instruments are subsequently recorded at cost or amortized cost, unless the Institute has elected to carry the instruments at fair value. The Institute has not elected to carry any such instruments at fair value.



SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2020

1. Accounting principles and policies (continued):

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred.

All other financial instruments are adjusted by financing costs and transaction costs incurred on acquisition, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year. If there is an indicator of impairment, the Institute determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Institute expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the original carrying value.

(e) Revenue recognition:

The Institute follows the deferral method of accounting for revenue. Funding for operational and program expenses of future periods are deferred and recognized as revenue in the year in which the related expense is incurred. Funding designated for property and equipment is deferred and recognized as revenue on the same basis as the related property and equipment are amortized.

Revenue from contractual training and projects is recognized as the service is delivered.

Revenue from tuition and fees is recognized as the course instruction is delivered.

The estimated value of contributed products and services is recognized in revenue and expenses or capital assets at the estimated value of such products and services when the value can be reasonably measured and supported.



SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2020

1. Accounting principles and policies (continued):

(f) Property and equipment:

Property and equipment for which the Institute holds title are recorded at cost. The net assets invested in property and equipment represent the cumulative cost of assets, less accumulated amortization and financing (note 5).

Amortization is provided to charge the cost of property and equipment to operations over their estimated useful lives and is calculated using the following methods and rates:

Assets	Method	Rate
Building	Straight-line	20 years
Course equipment	Declining balance	20%
Leasehold improvements	Declining balance or straight-line	20% or 1-2 years
Automotive equipment	Declining balance	30%
Office furniture and equipment	Declining balance	20%
Computer hardware	Straight-line	2 years
Computer software	Straight-line	2 years

Gains or losses on the disposal of individual assets are recognized in income in the year of disposal. Contributions for assets purchased are deferred and amortized on the same basis as the assets to which they relate.

The carrying amount of an item of property and equipment is tested for recoverability whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognized when the asset's carrying amount is not recoverable and exceeds its fair value.



SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2020

1. Accounting principles and policies (continued):

(g) Allocation of expenses:

The Institute engages in the delivery of programs, contract projects and contract training. Each of these segments include the costs of personnel, premises and other expenses that are directly related to providing the deliveries. The Institute also incurs a number of general support expenses that are common to the administration of the Institute and each of its segments.

The Institute allocates certain of its general support expenses to programs and projects that are funded in whole or in part by a negotiated written contract, on the following basis (note 10):

Administration costs - proportionately on the basis of the total costs estimated for the particular program or project.

Other management costs - as estimated on the basis of time incurred directly to manage a particular program or project.

(h) Adoption of Canadian accounting standards for not-for-profit organizations:

On July 1, 2019, the Institute adopted the following standard as issued by the Canadian Accounting Standards Board:

Section 4433, Tangible capital assets held by not-for-profit organizations, which directs organizations to apply the accounting guidance section of Section 3061, Property, Plant and Equipment in Part II of the Handbook. In so doing, the new section requires that organizations annually assess for partial impairment of tangible capital assets, to be recorded where applicable, as a non-reversible impairment expense. In addition, where practical, to componentize capital assets when estimates can be made of the useful lives of the separate components.

Adoption of this standard has not resulted in any changes to the financial statements or notes.



SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2020

2. Related party transactions:

The Institute is related to the Federation of Sovereign Indigenous Nations ("FSIN") and to FSIN member First Nations and organizations including:

- Saskatchewan Indian Training Assessment Group Inc. ("SITAG")
- Saskatchewan Indian Gaming Authority ("SIGA")
- First Nations University of Canada ("FNUC")
- Saskatchewan Indigenous Cultural Centre ("SICC")
- Indigenous Gaming Regulators Inc. ("IGR")
- Other First Nations controlled entities

Amounts payable to, or receivable from, related parties are separately disclosed in notes 3 and 6 to the financial statements.

Significant payments to related parties during the year were primarily for program expenses and facility rental with expenses as follows:

	2020	2019
First Nations organizations	\$ 450,351	\$ 1,168,164
FSIN	1,700	3,612
SIGA	1,000	1,000
IGR	300	300
SICC	32	1,974
FNUC	-	100

Revenues received from related parties were primarily for program purchases and tuition with revenue as follows:

	2020	2019
SITAG	\$ 6,725,946	\$ 8,586,227
First Nations organizations	3,528,369	6,326,789
FSIN	350,000	2,381
SIGA	5,000	49,690
FNUC	1,750	108,250
IGR	-	1,190
SICC	-	1,190



SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2020

3. Accounts receivable:

	2020	2019
External	\$ 1,043,355	\$ 1,646,119
Related parties:		
First Nations organizations	415,386	410,693
SITAG	86,228	770,673
SIGA	1,250	45,000
FNUC	-	6,838
Allowance for doubtful accounts	(440,593)	(264,802)
	<u>\$ 1,105,626</u>	<u>\$ 2,614,521</u>

4. Investments:

	Cost	2020 Fair value	2019 Fair value
Term deposits	\$ 2,000,000	\$ 2,000,000	\$ 3,500,000
Investment in Sun Life Financial	98,532	312,561	339,751

During the year the Institute redeemed term deposits of \$1,500,000 leaving \$2,000,000 excess cash invested. The term deposits earn interest at a rate of 2.60% to 2.75% and mature in May of 2021.

The Investment in Sun Life Financial is based on quoted market values for the securities on the Toronto Stock Exchange.

The Institute carries its investment in Sun Life Financial at fair value. For the year ended June 30, 2020, the fair value of the Sun Life shares has decreased and resulted in the recognition of an unrealized loss of \$27,190 (2019 - gain of \$8,771). The cumulative unrealized gain reported at June 30, 2020 is \$214,029 (2019 - \$241,219).



SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2020

5. Property and equipment:

June 30, 2020	Cost	Accumulated amortization	Net book value
Saskatoon Campus Building	\$ 10,928,112	\$ 6,929,448	\$ 3,998,664
Saskatchewan Aviation Learning Centre	3,429,832	1,802,814	1,627,018
Leasehold improvements	2,287,960	1,769,195	518,765
Course equipment	2,646,523	2,046,373	600,150
Land	550,000	-	550,000
Office furniture	165,605	139,593	26,012
Office equipment	70,011	59,526	10,485
Computer hardware	1,635,314	1,616,853	18,461
Automotive equipment	716,911	482,827	234,084
Computer software	852,193	834,926	17,267
	\$ 23,282,461	\$ 15,681,555	\$ 7,600,906

June 30, 2019	Cost	Accumulated amortization	Net book value
Saskatoon Campus Building	\$ 10,535,993	\$ 6,383,043	\$ 4,152,950
Saskatchewan Aviation Learning Centre	3,437,368	1,631,323	1,806,045
Leasehold improvements	2,278,266	1,589,748	688,518
Course equipment	2,612,763	1,896,335	716,428
Land	550,000	-	550,000
Office furniture	165,605	133,090	32,515
Office equipment	70,011	56,905	13,106
Computer hardware	1,598,390	1,580,223	18,167
Automotive equipment	716,911	382,506	334,405
Computer software	817,659	802,005	15,654
	\$ 22,782,966	\$ 14,455,178	\$ 8,327,788

The amortization expense for the current year is \$1,226,379 (2019 - \$1,252,821).



SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2020

6. Accounts payable:

	2020	2019
External	\$ 1,772,782	\$ 2,169,981
Related parties:		
SITAG	266,770	-
First Nations organizations	68,012	165,105
SIGA	-	4,126
SICC	-	812
	\$ 2,107,564	\$ 2,340,024

Included in accounts payable are government remittances payable of \$nil (2019 - \$34,067), which includes amounts payable for payroll related withholdings.



SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2020

7. Deferred revenue:

The following program revenues are to be applied against program expenses to be made subsequent to June 30:

	2020	2019
Province of Saskatchewan:		
Adult Basic Education Grant	\$ 1,171,376	\$ 899,823
Skills Training Allocation	656,852	326,490
Other Programs and Projects	126,000	126,493
Scholarships	90,500	83,800
Indigenous Services Canada:		
Post-Secondary Partnerships Program	685,561	480,858
Learning Technology	673,632	1,178,518
Public Works Certificate Development	479,389	-
Firefighter Training	66,046	38,876
First Nations and Inuit Youth Employment Strategy	62,412	123,167
Professional & Institutional Development	48,253	-
Business Incubator	23,332	-
Inspiring Achievement	-	280,604
First Nations and Inuit Health Branch/Indigenous Services Canada:		
First Nations Inuit Mental Wellness	994,493	212,318
Healthy Child Development	11,504	6,086
Sask Power - lab and program development	250,000	-
Mastercard Foundation	221,734	-
Saskatchewan First Nations and Tribal Councils:		
Programs and Projects	222,392	225,782
The Boeing Company	128,539	185,307
Scholarship Funding	127,589	87,969
Other programs and projects	87,049	18,259
Economic and Social Development Canada	-	81,900
	\$ 6,126,653	\$ 4,356,250



SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2020

8. Operating line of credit:

The Institute has an operating line of credit available with Peace Hills Trust for \$500,000 bearing interest at bank prime plus 1% secured by a general security agreement with specific charge on accounts receivable. At June 30, 2020, the amount outstanding was \$nil (2019 - \$nil).

9. Deferred contributions:

Deferred contributions represent amounts received relating to various property and equipment acquisitions. These amounts are being recognized as revenue on the same basis as the related assets are being amortized.

	2020	2019
Balance, beginning of year	\$ 6,089,394	\$ 6,059,011
Additions - Program equipment and infrastructure:		
Western Diversification	-	306,716
Acklands Grainger	-	28,526
The Boeing Company	-	7,536
Indigenous Services Canada	56,930	-
Employment & Skills Development Canada	81,900	-
Additions - JobConnections vehicles		
Indigenous Services Canada	-	250,000
SITAG	-	218,630
Write-off on asset disposals	-	(9,047)
Amortization	(712,865)	(771,978)
Balance, end of year	\$ 5,515,359	\$ 6,089,394



SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2020

10. Allocation of expenses:

Administration and management general support expenses of \$2,093,274 (2019 - \$2,557,815) have been allocated as follows:

	2020	2019
Programs and training	\$ 1,526,624	\$ 1,856,395
Contract projects	455,336	566,395
Facilities and technology	77,939	85,491
Institutional operations and ancillary	33,375	49,534
	\$ 2,093,274	\$ 2,557,815

11. Commitments:

At June 30, 2020, the Institute has commitments to invest in property and equipment of \$55,868 (2019 - \$549,697). Funding support of \$28,368 will be received from Cando for these commitments.

The Institute is committed to the rental of premises and equipment under operating leases over the next five years as follows:

2021	\$ 1,775,539
2022	711,250
2023	610,709
2024	42,049
2025	17,570
	\$ 3,157,117

12. Net assets invested in property and equipment:

Net assets invested in property and equipment are comprised of:

	2020	2019
Net book value of property and equipment	\$ 7,600,906	\$ 8,327,788
Purchase of property and equipment financed by deferred contributions	(5,515,359)	(6,089,394)
Net assets invested in property and equipment	\$ 2,085,547	\$ 2,238,394



SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2020

13. Pension plan:

The Institute has a defined contribution pension plan for the benefit of its employees. Membership in the plan is mandatory for eligible employees and employee contributions are matched equally by the Institute up to 7.5% of salary. The Institute's contribution to the plan was \$788,192 in 2020 (2019 - \$882,347). Annual contributions by the Institute are recorded as expenses in the statement of operations.

14. Financial instruments and risk management:

The Institute, through its financial assets and liabilities, has exposure to the following risks from its use of financial instruments: credit risk and market risk (interest rate risk and other price risks).

a) Fair values:

The fair value of cash, accounts receivable and accounts payable approximate their carrying value due to their short-term period to maturity. Fair value of investments was determined by reference to various market data, as appropriate.

b) Credit risk:

The Institute's principal financial assets are cash and accounts receivable which are all subject to credit risk. The carrying amounts of these financial assets on the statement of financial position represents the Institute's maximum credit exposure at June 30, 2020.

The Institute's credit risk is primarily attributable to its accounts receivable. Credit risk related to accounts receivable is minimized as these receivables are largely from government organizations or from related parties funded by government organizations. The amounts disclosed in the statement of financial position are net of allowance for doubtful accounts, estimated by management of the Institute based on previous experience and assessment of the current economic environment. The credit risk on cash is limited because the counterparties are chartered banks with high credit ratings assigned by national credit-rating agencies.

c) Market risk:

The Institute is exposed to interest rate risk on its credit facility as interest rates fluctuate based on changes in prime rates. The interest rate risk is minimized as there are currently no amounts drawn on the facility. The Institute is exposed to market risk as a result of its equity instruments. Fluctuations in the market price of the securities will impact the Institute's carrying value of investments.



SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Notes to Financial Statements (continued)

Year ended June 30, 2020

15. Economic dependence:

The Institute is economically dependent on government funding. Funding is provided by annual grants under contracts expiring on various dates.

16. Comparative figures:

The financial statements have been reclassified, where applicable, to conform to the presentation used in the current year. The changes do not affect prior year excess of revenues over expenses.

17. COVID-19:

On March 12, 2020, COVID-19 was declared a pandemic by the World Health Organization. This has resulted in significant economic uncertainty and financial markets have experienced significant volatility in response to the developing COVID-19 pandemic. The operations of the Institute were impacted by the pandemic, with cancellations and closures in the fourth quarter resulting in a reduction in program revenues as well as a reduction in related expenditures. The magnitude and duration of the impact of COVID-19 is uncertain, and accordingly, it is difficult to measure the potential future impact on the Institute's financial position and operations.



Schedule 1

SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Schedule of Revenue

Year ended June 30, 2020, with comparative information for 2019

	2020	2019
Province of Saskatchewan:		
Programs and projects	\$ 5,098,881	\$ 6,308,099
Career Centres	3,062,214	2,997,689
Operating grant	2,124,300	2,120,300
Scholarships	121,100	201,250
Amortization of deferred capital contributions	112,971	114,426
	\$ 10,519,466	\$ 11,741,764
SITAG:		
Programs and projects	\$ 4,650,412	\$ 5,999,161
Career Centres	327,633	538,223
Amortization of deferred capital contributions	84,891	104,568
	5,062,936	6,641,952
SITAG regional employment services and projects	1,663,010	1,944,275
	\$ 6,725,946	\$ 8,586,227
Saskatchewan First Nations and Tribal Councils:		
Programs and projects	\$ 1,769,617	\$ 4,545,215
Tuition and fees	1,753,409	1,712,339
	\$ 3,523,026	\$ 6,257,554
Indigenous Services Canada:		
Post-Secondary Partnerships Program	\$ 639,653	\$ 1,113,553
Case Management to Employment/Apprenticeship	500,000	-
Learning Technology	447,957	27,650
Inspiring Achievement	417,779	2,219,206
Other programs and projects	412,500	664,915
First Nations and Youth Employment Strategy	79,893	89,808
Amortization of deferred capital contributions	90,149	88,914
	\$ 2,587,931	\$ 4,204,046



Schedule 1

SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Schedule of Revenue (continued)

Year ended June 30, 2020, with comparative information for 2019

	2020	2019
Other program and project revenue:		
First Nations and Inuit Health Branch	\$ 1,405,212	\$ 1,010,736
Tuition and fees (other than First Nation organizations)	923,996	1,013,872
Other	377,245	225,951
FSIN	350,000	-
Cando	117,303	-
Regional Colleges	113,534	132,037
St. Paul's Roman Catholic Separate School Division No 20	92,280	103,227
The Boeing Company	79,268	54,400
Gabriel Dumont Institute	20,418	7,132
SIGA	5,000	45,500
Acklands Grainger	3,000	-
FNUC	1,750	-
Crown Investment Corporation	-	97,500
SIIT Call Centre	-	94,294
Nutrien	-	18,000
SaskPower	-	16,000
Western Diversification	-	8,286
Amortization of deferred capital contributions	424,854	464,070
	\$ 3,913,860	\$ 3,291,005
Ancillary:		
Interest and dividends	\$ 147,122	\$ 160,239
Donations and miscellaneous	163,045	156,828
Gain on disposal of property and equipment	-	11,209
Unrealized investment (loss) gain	(27,190)	8,771
	\$ 282,977	\$ 337,047
Total revenues	\$ 27,553,206	\$ 34,417,643



Schedule 2

SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Schedule of Expenses by Function

Year ended June 30, 2020, with comparative information for 2019

	2020	2019
Programs and training:		
Trades and industrial	\$ 6,360,076	\$ 10,462,976
Post-secondary	4,934,401	5,144,372
Academic preparation	2,947,870	2,963,635
Student services and supports	1,888,388	3,487,115
Workforce development	1,226,647	1,083,092
Academic management	701,081	667,587
Scholarships	367,850	457,037
Amortization of property and equipment	270,775	293,928
Cost recoveries-internal	(980,697)	(1,304,083)
	\$ 17,716,391	\$ 23,255,659
Contract projects:		
Career Centres	\$ 3,571,977	\$ 3,884,864
SITAG regional employment services and projects	1,837,441	2,221,249
Employment projects	1,257,771	1,686,903
Amortization of property and equipment	119,871	167,415
SIIT Call Centre	5,899	114,027
Cost recoveries - internal	(197,714)	(362,026)
	\$ 6,595,245	\$ 7,712,432
Institutional operations:		
Institutional support	\$ 4,459,631	\$ 4,959,552
Board and governance	113,802	190,506
Amortization of property and equipment	11,917	14,847
Cost recoveries - internal	(2,128,455)	(2,557,815)
	\$ 2,456,895	\$ 2,607,090



Schedule 2

SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Schedule of Expenses by Function (continued)

Year ended June 30, 2020, with comparative information for 2019

	2020	2019
Facilities and technology:		
Operating costs	\$ 2,794,542	\$ 2,940,792
Amortization of property and equipment	823,816	776,631
Cost recoveries - internal	(2,944,134)	(2,933,790)
	\$ 674,224	\$ 783,633
Ancillary:		
Operating costs	\$ 89,750	\$ 112,411
Cost recoveries - internal	(46,474)	(53,582)
	\$ 43,276	\$ 58,829
Total expenses	\$ 27,486,031	\$ 34,417,643



Schedule 3

SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Schedule of Expenses by Object

Year ended June 30, 2020, with comparative information for 2019

	2020	2019
Salaries and benefits	\$ 16,303,897	\$ 18,797,906
Facilities rent	1,584,334	1,669,972
Travel and sustenance	1,137,772	2,062,999
Contractual services	892,019	1,191,540
Supplies	775,943	1,091,142
Trainee, travel, and sustenance	629,515	522,961
Equipment, furniture and major tools	514,904	421,792
Trainee income and other supports	514,252	1,600,731
Telephone and internet	508,514	549,511
Reference materials	495,238	726,770
Scholarships	367,850	457,037
Utilities	319,112	360,120
Program broker fees and student training	318,921	902,831
Janitorial	259,321	359,791
Equipment and vehicle rentals	249,652	846,658
Maintenance & Repairs	239,439	186,798
Board Expenses	194,709	192,184
Purchases	182,661	177,031
Advertising & Promotion	154,520	226,047
Insurance	110,475	116,427
Photocopying, printing and binding	88,640	116,285
Professional development	87,397	105,607
Legal and audit fees	72,207	103,881
Courier, freight, and storage	60,838	101,608
Memberships and licenses	54,085	56,777
Graduation and awards	50,898	98,914
Elders and Resource Persons	23,120	29,064
Miscellaneous	22,647	34,615
Bank charges and interest	18,724	19,639
Subscriptions	11,258	16,789
Indenturing fees	11,000	7,465
Postage	5,735	13,880
Property taxes	50	50
Administration charges	5	-
Total expenses before amortization	26,259,652	33,164,822
Amortization of property and equipment	1,226,379	1,252,821
Total expenses	\$ 27,486,031	\$ 34,417,643



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