




SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

LEADERS OF CHANGE

STRATEGIC PLAN





Founded in 1976 by the Chiefs of Saskatchewan, the Saskatchewan Indian Institute of Technologies (SIIT) is one of only four educational institutions in the province with credit granting authority. SIIT is recognized under the Federation of Sovereign Indigenous Nations (FSIN) and provincial government legislation through the Saskatchewan Indian Institute of Technologies Acts as a post-secondary institution.

Committed to serving the 74 First Nations of Saskatchewan, SIIT offers programs throughout the six Treaty areas of the province. With three campuses, nine career centers, the Saskatoon Aviation Learning Center, several trades sites, two mobile units and approximately 35 program deliveries each year, SIIT provides educational opportunities that respond to the demands of the communities we serve.

SIIT offers certificate and diploma programs in the trades and industrial areas, business, information technology, health and community studies, and adult basic education. SIIT serves over 2,500 students and 6,000 career centre clients each year.

For nearly fifty years, SIIT has been a beacon for First Nation peoples, with our unwavering dedication to providing pathways of success, opening doors and removing barriers that are often experienced by our communities. As our nation increases its understanding of the TRC's Calls to Action, more people are seeking ways to elevate their reconciliation journey. External partners recognize SIIT's strength, seeking to invest in our proven methods of attaching First Nations peoples into the workforce. Economic reconciliation is a key factor to improving the health of our families, often affected by intergenerational trauma due to the effects of racism, residential schools and day schools, and MMIWG2S. As an institute founded on the sovereign principle of Indian control of Indian education, SIIT stands as a national leader in championing the Calls to Action contained in the Truth and Reconciliation Commission of Canada report.

As reflected in this Strategic Plan, SIIT will continue to lead the change.

President & CEO, Riel Bellegarde

MESSAGE FROM THE BOARD CHAIR

I am very pleased to honour the remarkable vision of our founding First Nation leaders through this Strategic Plan. This is a pivotal moment for SIIT – as strong economics are built on innovation, technology, and entrepreneurship – now is the time to lay the foundations for the future while investing in our people today. A thriving economy requires a well-educated and highly skilled workforce, and with the fastest growing and youngest segment of the provincial population, First Nation people are key to Saskatchewan's continued strategic positioning. The Saskatchewan Growth Plan recognizes that the first step in creating employment for First Nations peoples is improving education outcomes. At SIIT, we are achieving these outcomes and equipping our learners and our communities to build a better Canada.

This strategic plan could not have been developed without the contributions of many individuals. I would like to personally thank the Board of Governors, senior management, faculty, staff, students and communities who contributed countless hours of reflection, debate, and discussion to the planning process.

This strategic plan will inform and guide our Institute as we continue to provide an educated and empowered First Nation workforce to growing the future of this province.

Chief Darcy Bear, Whitecap Dakota First Nation
Chairman of the Board





STRATEGY MAP

MISSION

Founded by the Chiefs of Saskatchewan, rooted in community, we create and nurture a culturally grounded space with market-relevant programs and higher education opportunities to develop a strong and resilient First Nation workforce.

VISION

LEADERS OF CHANGE

VALUES

BALANCE

Promoting wellbeing and harmony – spiritually, emotionally, mentally, and physically

HONOUR

Acting and leading with humility, honesty, and integrity

KINSHIP

Strengthening relationships with each other, communities, partners, the land, the people, and creation

VISION

Leading change through courage, innovation, and creativity

STRATEGIC GOALS

GOAL 1 - **ADVANCE** an innovation agenda for learners

- 1.1 Evaluate, renew, and expand programming responsive to market and employment needs
- 1.2 Foster and enhance lifelong learner success
- 1.3 Develop innovation in strategic areas

GOAL 2 - **ELEVATE** relationships with communities and partners

- 2.1 Enhance First Nation community engagement and cultural identity
- 2.2 Cultivate industry partnerships to grow economic alliances within the Indigenous ecosystem
- 2.3 Lead First Nation post-secondary education in Saskatchewan and Canada

GOAL 3 - **NURTURE** safe, inclusive and balanced environments

- 3.1 Advance leadership development and succession
- 3.2 Broaden staff and faculty capacity
- 3.3 Support employee holistic wellness

GOAL 4 - **SECURE** our future

- 4.1 Create risk aware culture
- 4.2 Secure sustainable long-term funding
- 4.3 Improve systems and data driven decision-making

“ My daughter, Elders and community inspired me to attend SIIT. I wanted a better life for my daughter. I wanted security for us and a rewarding career. I want us to be proud and to be a caring role model. I want to help my community and Elders. My goal after graduation is to find a long-term care home to start my career, to care for my Elders. Thank you to the staff and students who helped me along my path for showing me that I can make a goal and accomplish it. They gave me the confidence that I needed to push myself beyond my limits to succeed. ”

Megan Witchekan – One Arrow First Nation

Indigenous Practical Nursing – Saskatoon Campus

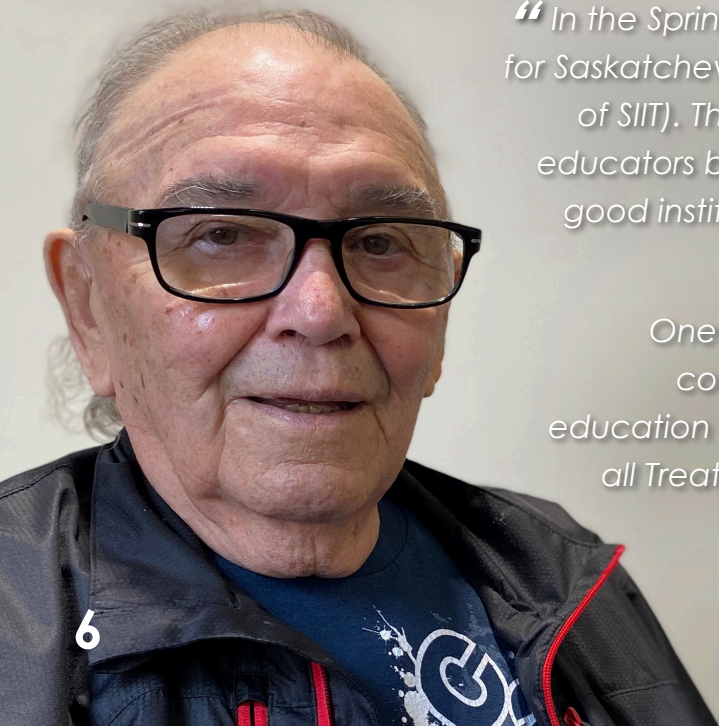


“ In the Spring of 1976, SICC came into being. SICC standing for Saskatchewan Indian Community College. (Original name of SIIT). There were six board of directors, none of us were educators but we had an idea that we would have a really good institution here and the thought was always that we would keep this place and gradually grow it.

One of the best things that ever happened in Indian country is getting this institution. Ours, our very own education institution. Run by a board of governors that are all Treaty. I am very grateful that it turned out the way it did. Hopefully it carries on. ”

Senator George PeeAce

Yellowquill Saulteaux First Nation







SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES

Asimakaniseekan Askiy Reserve
100-103A Packham Avenue
Saskatoon, SK S7N 4K4
(306) 244-4444

@SIITLive



www.siid.ca